2015-2016 ANNUAL REPORT PARTNERSHIPS FOR NORTH CAROLINA

NORTH CAROLINA INDEPENDENT Colleges & Universities

-11

"I am having a great college experience meeting people from all walks of life and learning about their culture and way of life. My experience in the classroom is very meaningful because I am challenged to go beyond the average. As a Criminal Justice Major, I look forward to becoming an FBI agent." — Quamine Cox, NC Wesleyan College

Photo: Inside Front Cover—Lees-McRae College campus Photo: Front cover—Meredith College Science and Mathematics Building

2015-2016 ANNUAL REPORT of North Carolina Independent Colleges and Universities

CREATING STRENGTH THROUGH PARTNERSHIPS



he 36 independent colleges and universities in North Carolina are unique, student-centered institutions located throughout the state providing opportunities for our youth and laying the foundation for the future of North Carolina. Our students soar to greater heights, taking advantage of a myriad opportunities for engagement on campus beyond the classroom, developing critical thinking skills and embracing a commitment to lifelong learning.

Each campus in the private, non-profit sector of higher education has its distinct personality, dedicated professionals and a network of supporters. Through the efforts of NCICU and the partnerships the organization cultivates, these colleges and universities have more resources, access to money-saving business associations and a strong and respected voice in the political arena. Beyond the economic benefit to our state — which was reported last year as \$14.2 billion annually — private higher education creates opportunity for the 88,000 students who attend each year. The education and experience these students receive help them prepare for careers in business, the professions and public service.

Many students who attend our 36 campuses are the first in their families to go to college and up to 90 percent on some campuses depend on financial aid to realize that opportunity. Many are able to enroll only with financial support made possible through private philanthropy and the financial investment by state and federal lawmakers, including \$88 million for the North Carolina Need-Based Scholarship.

Corporate and foundation donors to the Independent College Fund of North Carolina also support student scholarships as well as enrichment programs and special projects. During the 2015-2016 campaign year, the Fund received more than \$1.5 million. That financial support, along with the enriching education and mentoring our campuses provide, equips our students for success. We can never thank our donors and partners enough.

North Carolina's independent colleges and universities are transformative. They broaden minds, provide a gateway to a brighter future and make our graduates citizens of the world who will help make our state and our country a better place to live and work.

> Leo M. Lambert, Chair, NCICU Board of Directors President, Elon University Leslie Hayes, Chair, ICFNC Board of Directors Business Banking, Division Manager, Wells Fargo

Who we are

OUR ROLE

NCICU is the statewide office for North Carolina's 36 independent non-profit colleges and universities.

OUR MISSION AND HISTORY

Founded in 1969, NCICU supports, represents and advocates for private higher education on issues involving independent higher education in North Carolina.

We seek programmatic and student scholarship support, engage in state and federal public policy work, and partner with the state's other education systems on a broad range of issues.

We also provide research and information to and about private colleges and universities, support opportunities for staff development, and coordinate collaborative programs to support campuses.

In 1995, the Independent College of Fund of North Carolina (ICFNC) merged with NCICU. Formed in 1953, ICFNC is a collaborative effort among corporations, foundations and individuals to develop resources to support our state's independent colleges and universities.

OUR LEADERSHIP

NCICU is governed by a board of trustees comprised of the presidents of each of the 36 independent colleges and universities in the state. Business and community leaders from across the state join 25 presidents on the advisory board of ICFNC.

OUR COLLEGES AND UNIVERSITIES

Independent higher education in North Carolina includes coeducational colleges and universities, colleges for women, historically black colleges and universities, and one two-year college. All are liberal arts, comprehensive or research institutions and are accredited by the Southern Association of Colleges and Schools. (For information about the 36 independent colleges and universities in North Carolina, see Pages 14 and 15.)

OUR TAX STATUS

NCICU and all 36 independent colleges and universities are tax-exempt under section 501(c)3 of the U.S. Internal Revenue Code. Contributions are fully tax-deductible as provided by law.

OUR STAFF

- A. Hope Williams, president
- *Thomas R. West*, vice president for government relations and general counsel
- · Sandy Briscar, public information officer
- Steve Brooks, senior advisor
- James E. Brown Jr., managing director, Independent College Fund of North Carolina
- · Gwenn Hobbs, executive assistant and office manager
- *Colleen Kinser*, associate director, Independent College Fund of North Carolina
- · Rebecca Leggett, director of programs and research
- · Lynwood Thombs, systems administrator

HOW TO REACH US

530 N. Blount St. Raleigh, NC 27604 Phone: 919.832.5817 Fax: 919.833.0794 www.ncicu.org

The financial operations of North Carolina Independent Colleges and Universities and the Independent College Fund of North Carolina are audited by Koonce, Wooten & Haywood, LLP, Certified Public Accountants.

HOW WE OPERATE

ACCOUNTABILITY

The North Carolina Education Assistance Authority awards and accounts for all state grant funds provided to North Carolina students attending the 36 campuses of NCICU. Those funds are subject both to independent audits of institutions and to state program reviews.

GOVERNANCE

Governing North Carolina's independent colleges and universities are more than 1,300 of the state's government, business and civic leaders. Independent college trustees are deeply committed to their responsibilities and meticulous in providing planning and guidance to their institutions, and in evaluating their operations.

ACCREDITATION

The Southern Association of Colleges and Schools Commission on Colleges provides regional accreditation for all 36 NCICU campuses. Continuing accreditation requires institutions to keep high management practice standards for mainstream higher education. Regional accreditation assures the high quality the state recognizes for quality assurance.

COSTS

While higher education costs keep growing, NCICU campuses strive to keep tuition and fees as low as possible and to stay competitive. Every institution provides funds to assist students with financial need. Campuses partner with federal and state government to provide a package of financial aid designed to keep enrollment affordable. "When I received the wonderful news that I won the UPS scholarship, my mom and I both cried tears of joy. This money will help me in many ways with paying for my sophomore year." — Rachel Howard, Cabarrus College of Health Sciences

PARTNERSHIPS FOR NORTH CAROLINA

Partnerships maximize resources, mitigate risks and strengthen higher education in North Carolina.

The 36 independent, non-profit colleges and universities in North Carolina are valuable resources that help meet the state's needs for teachers, STEM graduates and medical and legal professionals among others. They provide an education steeped in the liberal arts, producing ethical graduates with critical thinking skills who are prepared to be tomorrow's leaders. In addition, the campuses create jobs and are catalysts for spending across the state and in local communities.

These accomplishments are the result of countless partnerships that have been developed to support the promise of an educated populous. From legislation that provides funds to help meet student financial need, to collaborations that provide more efficient administration of student services, to consortia that allow students to conduct research anywhere in the world, we rely on partnerships to fulfill our mission.

NCICU's mission is to serve and represent the 36 independent colleges and universities in North Carolina. To fulfill that purpose, we have developed relationships that strengthen and advance the private, nonprofit sector of higher education at the state level. There are numerous collaborations which we nurture and negotiate annually providing essential benefits to our institutions and to the long-term economic vitality of North Carolina.

EDUCATION SECTOR PARTNERS

Of particular note is NCICU's work with the other education sectors of the state — the UNC system, the NC Community College System and the NC Department of Public Instruction — on a number of statewide policies and issues of concern as well as mutually beneficial initiatives. Some examples follow.

GOVERNOR'S EDUCATION CABINET

NCICU represents independent higher education on the Governor's Education Cabinet which includes representatives from the UNC System, the NC Community College System, the Department of Public Instruction, the State Board of Education and the Department of Health and Human Services. One focus of the group this year was a resolution by the Governor to reach 67 percent of adults with education and training past high school by 2025. In October, the Cabinet met with board members from each education sector to discuss and develop a strategy to reach the goal.

LEGISLATIVE PARTNERS

As a core tenant of the mission of NCICU, we work closely with legislators to assure that independent colleges and universities have a strong voice in legislation that is under consideration affecting higher education and to secure the continued funding of the North Carolina Need Based Scholarship (NCNBS). We deeply appreciate the legislature's work this year in increasing support for the NCNBS, continuing sales tax refunds for non-profits and maintaining the right of private property owners (including non-profit colleges and universities) to control weapons on their property.

ARTICULATION AGREEMENT

After considerable work by NCICU, the NC Community College System and academic deans, a revised Independent Comprehensive Articulation Agreement was signed in August 2015. Approximately 2,000 community college students transfer to one of North Carolina's 36 independent higher education institutions each year. The revised ICAA, updated from the previous articulation agreement signed in 2007, moves community college students toward their four-year degree goals by clearly defining transfer pathways and how earned credit hours fit into the requirements of the 27 signatory institutions.

Continued on page 6

"I felt welcomed and valued here by the student body and the administration. I wanted to be a part of a small, tightly-knit campus that valued the diverse perspective that each member brought. Finally, I wanted to be in a place where learning deeply across many disciplines was the norm and where meaningful conversations happened just as much in my social life as my academic life." — Genevieve Becker, Davidson College

Photo: Saint Augustine's University team competing in the NCICU Ethics Bowl

NC-SARA

North Carolina has been approved to be part of the National Council for State Authorization Reciprocity Agreements (NC-SARA) after months of study and based on the recommendation of a joint work group with representatives from NCICU, UNC and the NC Community College System (NCCCS). Colleges now must apply to participate in the program which provides a license for them to operate in other states. In addition to opening opportunities for colleges to offer distance education courses outside of North Carolina, participation in this program will be particularly beneficial to institutions whose out-of-state students wish to conduct clinicals or student teaching in their home states. The work group anticipates that applications can be accepted from institutions as early as October 1, 2016. The program will be administered through the North Carolina State Education Assistance Authority.

CENTRALIZED RESIDENCY DETERMINATION

Centralized Residency Determination is another joint project of the three sectors of higher education in the state. Currently, every college or university verifies an applicant's residency. For NCICU campuses, North Carolina residency is one factor in determining a student's eligibility for the North Carolina Need Based Scholarship. This system, which has been passed by the NC General Assembly, will also be managed through the NC State Education Assistance Authority and College Foundation, Incorporated, providing financial aid offices with additional time to assist students and families.

Without the unified voice and support of our 36 institutions and the trust that has been cultivated among these education partners in the state, these initiatives would have been much more difficult to navigate and may not have yielded the positive results for our students.

STATE LONGITUDINAL DATA SYSTEM

Other partnerships are generated by federal grants which may require matching funds from businesses or individuals or an entity that will provide in-kind support.

Such is the case with the State Longitudinal Data System (SLDS) which was initiated by a federal grant four years ago with the goal of having better, unified data available about students from pre-k through college and into the workforce. The program has been supported by some hardware and by software systems and staff donated by SAS Institute, a leading developer of analytics software. Training and installation continue with NCICU, UNC and NCCCS campuses. The data collected will be invaluable in providing consistent and verifiable numbers when applying for grants or to state legislators as they make decisions about education funding.

KEEPING COLLEGE ACCESSIBLE

he 2015 North Carolina General Assembly has increased the appropriation of recurring funds to the North Carolina Need-Based Scholarship (NCNBS) in the budget it passed for fiscal years 2015-17. The appropriation will increase the NCNBS from \$87.4M to \$88.4M in FY 2017-18.

In fall 2015, 37,131 North Carolinians attended NCICU institutions as undergraduates. Of that number, 24,174 received scholarship assistance from the NCNBS for an average scholarship award of \$3,575. The number of North Carolinians attending North Carolina's independent colleges and universities is growing. The additional funds were appropriated to ensure that all North Carolinians who qualify for NCNBS assistance will be able to receive a scholarship award.

"My college experience has been enlightening. I have found myself through my love for Biology, my friends, and everything in between. I want to take my degree in biology and put it towards my future for Dental School. I would like to go into orthodontics and give back to underdeveloped countries as well as the communities here (in RTP)." — Hira Ansari, Meredith College

Photo: Pfeiffer University study session

NCICU COLLABORATION INITIATIVE

NCICU strives to help North Carolina's 36 independent colleges and universities perform business more effectively, efficiently and less expensively. As the statewide office for those institutions, NCICU offers a range of programs that promote best practices, the sharing of information and, where appropriate, the coordination of business services.

The NCICU Collaboration Initiative has produced a number of opportunities that make it easier and more cost-effective for campuses to procure products and services.

By virtue of its association with group purchasing entities, NCICU provides North Carolina private colleges and universities access to hundreds of discounted purchasing opportunities with nationally recognized businesses through three primary Group Purchasing Affiliates: Coalition for College Cost Savings (CCCS), Educational and Institutional Cooperative (E&I), and the North Carolina Division of Purchase and Contract. Some of the companies listed under the Direct Contract Affiliates are also members of one of these group purchasing entities.

There are two ways that companies can partner with NCICU to help campus purchasing power, Direct Contract providers and Business Affiliates. NCICU continues to look for new legacy programs that not only will reduce purchasing costs further, but also that will help sustain the Collaboration Initiative over the long-term.

DIRECT CONTRACT AFFILIATES

Agreements negotiated with Direct Contract Affiliates by NCICU provide campuses with the ability to purchase products and services at prices discounted beyond what each could negotiate on its own. Additionally, these agreements provide a small compensation to NCICU for the purpose of sustaining the Collaboration Initiative's efforts to work on behalf of all campuses.

• Adobe CLP Student Licensing Agreement allows students, faculty and staff to purchase Adobe products at prices that are almost half of the academic boxed product retail price.

• **AED Superstore** is the most trusted name in Automated External Defibrillators.

• Blackboard Transact provides hardware and software for securing campuses with access control and video surveillance.

CBIZ Fiduciary Risk Management Services helps private

colleges and universities better manage a retirement plan that meets organizational and plan participants' goals.

• CFI College Foundation, Inc. and NCICU developed the College Funds Installment (CFI) Payment Plan that allows students and families to make interest-free monthly installment payments to cover college expenses.

 CDW Government (CDW-G) provides NCICU colleges and universities access to discounts on a variety of hardware, software and peripheral products.

• **DeWeese Grove and Associates** has a unique system for helping nonprofit institutions to capture the maximum refund from sales and use taxes.

• Educational and Institutional Cooperative (E&I) E&I is the member-owned, not-for-profit sourcing cooperative delivering expertise, solutions, and services to the higher education community.

• Eric Ryan Corporation reviews telecommunications billings to uncover errors on past billings that may result in refunds, credits or potential future savings.

 First American Equipment Finance serves NCICU institutions with lease financing opportunities at preferred rates.

• Forms & Supply (FSI) is a North Carolina-based, family-owned and operated provider of quality office supplies and equipment. FSI provides highly-personalized customer service with next day delivery to the purchaser's desktop.

• **GDS Transnational** and NCICU are partners in an agreement that provides discounted pricing on antivirus software to institutions.

• Kaspersky Anti-Virus delivers essential, real-time virus protection from the latest malware.

 Microsoft EES Agreement is a one-year renewable contract that provides NCICU institutions access to significant discounts on pricing on Microsoft products.

• Microsoft Student, Faculty and Staff Select Agreement allows students, faculty and staff at all NCICU member institutions to obtain Microsoft software legally at deeply discounted prices. NCICU Tuition Exchange offers some availability of tuitionfree attendance at any of the 21 NCICU participating colleges and universities to certified dependents of NCICU college and university employees.

 Net Zero USA specializes in energy conservation products and services including Energy Efficient Lighting, Solar Energy Solutions, and Energy Management Systems. Net Zero USA provides discounted pricing on energy-efficient retrofit lighting products.

• **OptimalResume™** helps colleges and universities deliver the best possible resume services to students and alumni in a resources-challenged environment.

• **PayBack Partners** facilitates profitable electronic payment programs between payers and payees through our banking partners to create rebate revenues and reduce costs, risk and fraud.

• Staples Advantage, the business-to-business division of Staples, has contracted with NCICU to provide its entire line of office and facilities supplies, furniture and equipment to NCICU campuses at substantially reduced prices.

 UnitedHealthcare Student Resources provides affordable student health plans to North Carolina's independent colleges and universities.

• Wirehead Security provides customers with the tools to strengthen internal security and risk management strategies.

BUSINESS AFFILIATES

Business Affiliates, partnerships between NCICU and businesses that already serve one or more campuses and want to make their products and services available to all campuses, include the following: ADAVICO, APOGEE, Adirondack Solutions, BCWH Architects, Blackboard Transact, Brown Edwards, BSN Central, Carroll Campus, Cenergistic, Cherry Beckaert, College Foundation (CFI) (also Direct Contract), Corporate Risk Management Inc., Direct Energy, Dixon Hughes Goodman, First American (also Direct Contract), First Citizens Bank, Honeywell, HRP Associates, Inc., Marsh & McLennan Agency, McMillan Pazdan Smith Architecture, Metz Culinary Management, Millennium Advisory Services, Inc., PNC Financial Services Group, Inc., Prestige Insurance Agency, Progressive Benefits, Rafter, SageView, SunTrust Bank, Time Warner Cable Business Class, Verity Asset Management, Winthrop Resources, and Womble Carlyle Sandridge & Rice LLP.

Many Direct Contract Affiliates and Business Affiliates also sponsor NCICU events and activities and serve on the board of directors of the Independent College Fund.

Coordinated procurement

Providing opportunities for North Carolina's independent colleges and universities to procure goods and services at discount prices has been a key goal of the Collaboration Initiative. PayBack Partners is evolving as an e-procurement web portal to make those purchasing agreements more easily accessible to campus personnel. The portal, which is in the testing phase currently, will let users shop online for the best prices on many of the commodities that campuses regularly consume. An electronic payment feature that carries a rebate based on the dollar volume of purchasing through the portal will help make the procurement process a net profit center.

Software and training

Twenty-nine independent colleges and universities have participated in an NCICU program, funded by a continuing grant from SAS, that provides free software and training. In 2015-16, those campuses received over \$700,000 in free software, with amounts based on individual campus needs and ranging from \$5,900 to \$125,000 in value. Other campuses have begun working with NCICU's systems administrator and SAS to participate in the software offer and training.

PROFESSIONAL DEVELOPMENT

Each year, NCICU sponsors a series of meetings and activities, each focusing on a particular administrative function or academic discipline. Those sessions bring together officials from our campuses in fields such as academic affairs, admissions, business, development, financial aid, information technology, institutional research and assessment, libraries, marketing, public information, purchasing, student affairs, teacher education and Title IX, the 1972 federal law that requires gender equity for boys and girls in every educational program that receives federal funding.

NCICU ETHICS BOWL

hey came to the Meredith College campus on a brisk winter's day in matching blazers or coordinating scarfs of school colors, and an excitement and nervousness that showed clearly on their faces. The 132 students from 22 private colleges and universities around the state had been preparing for the 2016 NCICU Ethics Bowl for months, and they were up to the challenge.

Now in its fifth year, the NCICU Ethics Bowl emphasizes applied ethics as a hallmark of the student experience. The study of ethics is an important element of education for the more than 68,000 undergraduates enrolled at North Carolina's 36 independent colleges and universities. Private colleges are recognized as having environments that not only encourage analytical thinking and dialogue among students and faculty, but also instill a sense of social responsibility and accountability. Graduates leave college with a heightened awareness of how to apply ethics to the everyday challenges and dilemmas that affect people's lives in increasingly complex ways. Private institutions of higher education in North Carolina play a critical role in providing ethics education and character development among students who will assume leadership roles in their communities, as well as in public and private sector organizations.

The NCICU Ethics Bowl provides an academic experience which increases awareness and discourse among students from NCICU colleges and universities and area business and community leaders about applying ethics in leadership, decision-making, interpersonal



relations, and various issues in today's society. The Ethics Bowl also is designed to prepare students to work as a team to build consensus on critical ethical issues.

During the academic year, supported by gifts received from various corporations, the Ethics Bowl provides funding assistance to support individual campus programs at NCICU colleges and universities to prepare for the competition. The project also provides student scholarships at participating institutions.

The 2016 NCICU Ethics Bowl participants, guided by faculty coordinators, addressed the theme of Ethics in Technology. More than 50 judges and moderators helped adjudicate the competition.

Methodist University, Barton College, Montreat College and Salem College competed in the semi-final round of the 2016 Ethics Bowl. The teams made the semi-finals by accumulating the most wins in four rounds of competition. The topic for the semifinal case was "Civil Disobedience, Free Speech, & Technological Protest against Questionable Practices." The teams responded to the question: "Is it ethical to hack and publish documents deemed by the hacker to reveal immoral, unethical or illegal activity?"

Advancing to the final round were Barton College and Methodist University. The topic for the final round was "Artificial Intelligence, Military Intelligence, and Robotic Warfare." The question posed to the teams was: "Is remote-controlled warfare more ethical than conventional warfare?" The query led to a passionate and thought-provoking debate. In the end, Barton College earned first place honors.

The business and community leaders who served as judges praised the teams for their thoughtful arguments and broad knowledge of the topics, which they demonstrated by using relevant historical facts and current events to state their case.

The Ethics Bowl is made possible by more than 30 corporate and individual sponsors, led by presenting sponsors Duke Energy and Wells Fargo.

UNDERGRADUATE RESEARCH AND CREATIVITY SYMPOSIUM

More than 150 students from NCICU campuses participated in the 11th annual State of North Carolina Undergraduate Research and Creativity Symposium on November 14, 2015 at High Point University. The symposium, a collaboration of NCICU and the University of North Carolina system, showcases NC undergraduate student research and creative work, providing undergraduate scholars in all fields a forum to share the results of their work through posters, presentations, performances and works of art. With the approval of a mentor, any undergraduate student enrolled at an institution of higher education in North Carolina can submit an abstract to be included in the symposium. The submissions range from classwork, such as independent research,

to participation in an undergraduate research experience, or other funded projects undertaken with a faculty mentor, regardless of whether the student volunteered or was paid for the project.

NCICU awards competitive stipends ranging from \$300 to \$600 each to students performing undergraduate research at NCICU's colleges and universities in the science, technology, engineering and mathematics (STEM) fields of study. Stipends are funded through the undergraduate research endowment established by NCICU through support from corporate and foundation donors. Eight students were selected from the 18 participating NCICU institutions to receive stipends in 2015.

"The blessing of this scholarship encourages me to work even more diligently knowing that there are others who not only believe in my efforts, but they are willing to financially support my desire to graduate and be a successful professional." — Chanel Martin, Shaw University

Photo: Catawba College greenhouse

OPPORTUNITIES FOR GIVING

INDEPENDENT COLLEGE FUND OF NORTH CAROLINA

North Carolina's 36 independent colleges and universities continually seek out partners who will help keep tuition affordable for their students. To assist them in securing those resources, the Independent College Fund of North Carolina, an arm of NCICU, partners with the corporate and foundation communities to invest in scholarships and other programs to support our students. Sixty percent of student scholarship funds raised is distributed equally to our campuses through ICFNC. The remaining 40 percent is distributed in proportion to the number of full-time-equivalent undergraduate students at each campus. In some instances, individual campuses also receive specially designated contributions.

The 2015-16 Independent College Fund of North Carolina campaign raised \$553,000 in scholarship support, \$203,000 for student enrichment programs and other grants, and \$734,000 in in-kind gifts, for a total of more than \$1.5 million in contributions. In addition, campuses received \$444,000 from the legacy Golden LEAF scholarship program administered through the North Carolina State Education Assistance Authority.

GENERAL SCHOLARSHIP GIFTS

General, non-restricted scholarships can have the broadest impact for our students by allowing ICFNC to distribute the funds where they are most needed. Many donors choose to support general scholarships through ICFNC for this reason. A general scholarship gift provides independent colleges and universities with financial resources that are essential to their ability to award scholarships at the campus level.

NAMED SCHOLARSHIP GIFTS

For individuals, corporations or foundations that wish to support specific programs, institutions or demographics, a named scholarship established through the Independent College Fund of North Carolina is an option. For a gift of \$2,000 or more per student, donors may create a named scholarship at the institutions of their choice, and also may assist in outlining criteria to be used to select the scholarship recipient. Each named scholarship provides much-needed scholarship aid for students, and establishes a presence at the institution in the donor's name, making named scholarships a popular option.

GIFTS-IN-KIND AND SPONSORSHIPS

With an established and expanding array of NCICU programs and events comes a need for sponsorships as well as products and services to support our programming. Many events provide educational and enrichment opportunities for students attending our state's independent colleges and universities. In addition, we host collaborative meetings of administrative groups, conferences and other programs for our higher education professionals. Giving options include overall event sponsorships, sponsoring event meals or breaks, or covering the cost of signage or printing, to name a few.

STUDENT ENRICHMENT PROGRAMS

Enrichment programs such as the NCICU Ethics Bowl and the State of North Carolina Undergraduate Research & Creativity Symposium grow in popularity each year with hundreds of students participating. These events are huge undertakings requiring the support of countless volunteers and donors to succeed. In addition to volunteers, NCICU seeks financial support for these programs which enhance the quality of education and provide a valuable learning experience for our students. These programs are possible only with the strong support of our donors.

CAPITAL CAMPAIGN GIFTS

NCICU moved its offices to a permanent home in 2008 — an historic residence that was built in 1881 in the heart of North Carolina's capital city. Gifts to NCICU's capital campaign support the purchase, renovation and upkeep of the house. Located at 530 N. Blount St. in Raleigh, the office provides strong visibility for NCICU and independent higher education. Current and prospective donors are invited to visit when you are in the Triangle.

Donors

NAMED SCHOLARSHIP DONORS

The following donors participated in the Named Scholarship Program and provided at least \$2,000 annually per student scholarship in the name of their organization:

\$30,000 to \$99,999

UPS Educational Endowment Fund
 \$88,200
 (administered by the Council of
 Independent Colleges)

\$2,450 scholarship for 36 students attending independent colleges and universities in North Carolina that are from underserved and disadvantaged populations and communities

• The Duke Energy Foundation Scholarship \$80,500 \$3,500 scholarship for 23 students residing in Duke Energy's service territory who are majoring in math or science (or have a desire to teach math or science)

• Wells Fargo Scholarship \$67,600 \$2,704 scholarship at all ICFNC member institutions

 BB&T Charitable Foundation Scholarship \$59,800
 \$2,392 scholarship at all ICFNC member institutions

\$2,000 to \$29,999

• Bridgestone Americas Trust Fund, Blue Cross Blue Shield of North Carolina, Broyhill Family Foundation, Inc., Burlington Industries Foundation, Clancy & Theys Construction Co., Clariant Corporation, Dominion NC Power, MetLife

Photo: Duke University's west campus

2015-16 HONOR ROLL OF DONORS AND SPONSORS

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Wilson, Est. 1902 2015-2016 Enrollment: 952 • Dr. Douglas Searcy, President

BELMONT ABBEY COLLEGE

Belmont, Est. 1876 2015-2016 Enrollment: 1,442 • Dr. William Thierfelder, President

BENNETT COLLEGE

Greensboro, Est. 1873 2015-2016 Enrollment: 537

• Dr. Rosalind Fuse-Hall, President

BREVARD COLLEGE

Brevard, Est. 1853 2015-2016 Enrollment: 718 • Dr. David Joyce, President

CABARRUS COLLEGE OF

HEALTH SCIENCES Concord, Est. 1942 2015-2016 Enrollment: 328

• Dr. Dianne Snyder, President

CAMPBELL UNIVERSITY

Buies Creek, Est. 1887 2015-2016 Enrollment: 4,023 • Dr. J. Bradley Creed, President

CATAWBA COLLEGE

Salisbury, Est. 1851 2015-2016 Enrollment: 1,238 Mr. Brien Lewis, President

CHOWAN UNIVERSITY

Murfreesboro, Est. 1848 2015-2016 Enrollment: 1,490 • Dr. M. Christopher White, President

DAVIDSON COLLEGE

Davidson, Est. 1837 2015-2016 Enrollment: 1,784 • Dr. Carol Quillen, President

DUKE UNIVERSITY

Durham, Est. 1838 2015-2016 Enrollment: 6,622 • Dr. Richard H. Brodhead, President

ELON UNIVERSITY

Elon, Est. 1889 2015-2016 Enrollment: 5,804

• Dr. Leo M. Lambert, President

GARDNER-WEBB

UNIVERSITY Boiling Springs, Est. 1905 2015-2016 Enrollment: 2,390

• Dr. A. Frank Bonner, President

GREENSBORO COLLEGE

Greensboro, Est. 1838 2015-2016 Enrollment: 778

• Dr. Lawrence D. Czarda, President

GUILFORD COLLEGE

Greensboro, Est. 1837 2015-2016 Enrollment: 1,728 • Dr. Jane K. Fernandes, President

HIGH POINT UNIVERSITY

High Point, Est. 1924 2015-2016 Enrollment: 4,349 • Dr. Nido R. Qubein, President

JOHNSON C. SMITH UNIVERSITY

Charlotte, Est. 1867 2015-2016 Enrollment: 1,353 • Dr. Ronald L. Carter, President

LEES-MCRAE COLLEGE

Banner Elk, Est. 1900 2015-2016 Enrollment: 1,031

• Dr. Barry M. Buxton, President

LENOIR-RHYNE UNIVERSITY

Hickory, Est. 1891 2015-2016 Enrollment: 1,473 • Dr. Wayne B. Powell, President

LIVINGSTONE COLLEGE

Salisbury, Est. 1879 2015-2016 Enrollment: 1,259 • Dr. Jimmy R. Jenkins, Sr., President

LOUISBURG COLLEGE

Louisburg, Est. 1907 2015-2016 Enrollment: 705

• Dr. Mark La Branche, President

MARS HILL UNIVERSITY Mars Hill, Est. 1856 2015-2016 Enrollment: 1,337 • Dr. Dan G. Lunsford, President

MEREDITH COLLEGE

Raleigh, Est. 1891 2015-2016 Enrollment: 1,642 Dr. Jo Allen, President

METHODIST UNIVERSITY

Fayetteville, Est. 1956 2015-2016 Enrollment: 2,096 • Dr. Ben E. Hancock, Jr., President

MONTREAT COLLEGE

Montreat, Est. 1916 2015-2016 Enrollment: 625

• Dr. Paul Maurer, President

NORTH CAROLINA WESLEYAN COLLEGE

Rocky Mount, Est. 1956 2015-2016 Enrollment: 1,939 • Dr. Dewey G. Clark, President

PFEIFFER UNIVERSITY

Misenheimer, Est. 1885 2015-2016 Enrollment: 870

• Dr. Colleen Perry Keith, President

QUEENS UNIVERSITY

OF CHARLOTTE Charlotte, Est. 1857 2015-2016 Enrollment: 1,464 Dr. Pamela L. Davies, President

ST. ANDREWS UNIVERSITY

Laurinburg, Est. 1896 2015-2016 Enrollment: 585

• Mr. Paul Baldasare, Jr., President

SAINT AUGUSTINE'S UNIVERSITY

Raleigh, Est. 1867 2015-2016 Enrollment: 799 • Dr. Everett B. Ward, President

*Enrollment figures represent full-time-equivalent undergraduate enrollment.

SALEM COLLEGE

Winston-Salem, Est. 1772 2015-2016 Enrollment: 843

• Dr. E. Lorraine Sterritt, President

SHAW UNIVERSITY

Raleigh, Est. 1865 2015-2016 Enrollment: 1,469

• Dr. Tashni-Ann Dubroy, President

UNIVERSITY OF MOUNT OLIVE

Mount Olive, Est. 1951 2015-2016 Enrollment: 2,327

 Dr. Philip Paul Kerstetter, President

WAKE FOREST UNIVERSITY

Winston-Salem, Est. 1834 2015-2016 Enrollment: 4,846 • *Dr. Nathan O. Hatch*,

President

WARREN WILSON COLLEGE

Asheville, Est. 1894 2015-2016 Enrollment: 746 • *Dr. Steven L. Solnick*,

President WILLIAM PEACE

UNIVERSITY

Raleigh, Est. 1857 2015-2016 Enrollment: 969

• Dr. Brian C. Ralph, President

WINGATE UNIVERSITY

Wingate, Est. 1896 2015-2016 Enrollment: 1,999 • Dr. Rhett Brown, President INDEPENDENT COLLEGE FUND OF NORTH CAROLINA

Business and Education in Partnership

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The Board of Directors of the Independent College Fund consists of the Presidents of the Fund's member colleges and universities, as well as 25 business leaders

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Partnerships for our Students and our Citizens



hirty-six research, comprehensive and liberal arts colleges and universities, almost 90,000 students and more than 66,000 employees comprise the private, non-profit higher education sector in North Carolina and NCICU.

Private higher education traces its roots as far back as the 1700s with the majority of campuses being established across the state

in the 1800s and into the mid-1900s. These campuses were developed through the partnerships of men and women who worked together to make higher education available to more North Carolina citizens in small settings with individual attention and support of students.

Partnerships are part of the core foundation of higher education: the partnership between student and professor and, more broadly, among colleges and universities, trustees, students, faculty, staff, alumni, donors, state and federal government and the extended campus communities. These partnerships support new and expanded programs and majors, provide students scholarships, construct and renovate physical plants and more — all of which combine to provide educational experiences that transform lives.

In North Carolina, these partnerships extend to all the education sectors in the state with work on joint projects and issues affecting all our state's citizens. This report describes a number of the partnerships with the State Board of Education and Department of Public Instruction, the University of North Carolina and the North Carolina Community College System. From creating a centralized residency determination system and strengthening the articulation agreement for community college transfer students to developing and implementing a longitudinal education data system for policy makers and researchers, partnerships make all of us stronger.

In talking with educators around the country, I am often asked how it is that the colleges and universities and the education sectors in North Carolina work so well together. The answer is a straightforward one: because that is what we must do to serve our students and our citizens.

> A. Hope Williams, President North Carolina Independent Colleges and Universities

"Without scholarships through NC ICU, there is no way I would have done what I've been able to do in my life and career. It's been transformative."
Kody H. Kinsley, Assistant Secretary for Management, U.S. Department of the Treasury, Brevard College Alumnus "Without the scholarship, not only would I lack the funds to attend the university I proudly call home, but I would also struggle to find my place in the world." — Indya Addison, Methodist University

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Photo: University of Mount Olive Agribusiness class

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340

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- Belmont Abbey College, Belmont
- Bennett College, Greensboro
- Brevard College, Brevard
- Cabarrus College of Health Sciences, Concord
- Campbell University, Buies Creek
- · Catawba College, Salisbury
- Chowan University, Murfreesboro
- Davidson College, Davidson
- Duke University, Durham
- Elon University, Elon
- Gardner-Webb University, Boiling Springs
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- Guilford College, Greensboro
- High Point University, High Point
- Johnson C. Smith University, Charlotte
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- Lenoir-Rhyne University, Hickory
- Livingstone College, Salisbury
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- Mars Hill University, Mars Hill
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- Methodist University, Fayetteville
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- N.C. Wesleyan College, Rocky Mount
- Pfeiffer University, Misenheimer
- Queens University of Charlotte, Charlotte
- St. Andrews University, Laurinburg
- · Saint Augustine's University, Raleigh
- Salem College, Winston-Salem
- Shaw University, Raleigh
- University of Mount Olive, Mount Olive
- Wake Forest University, Winston-Salem
- Warren Wilson College, Asheville
- William Peace University, Raleigh
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North Carolina Independent Colleges & Universities

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