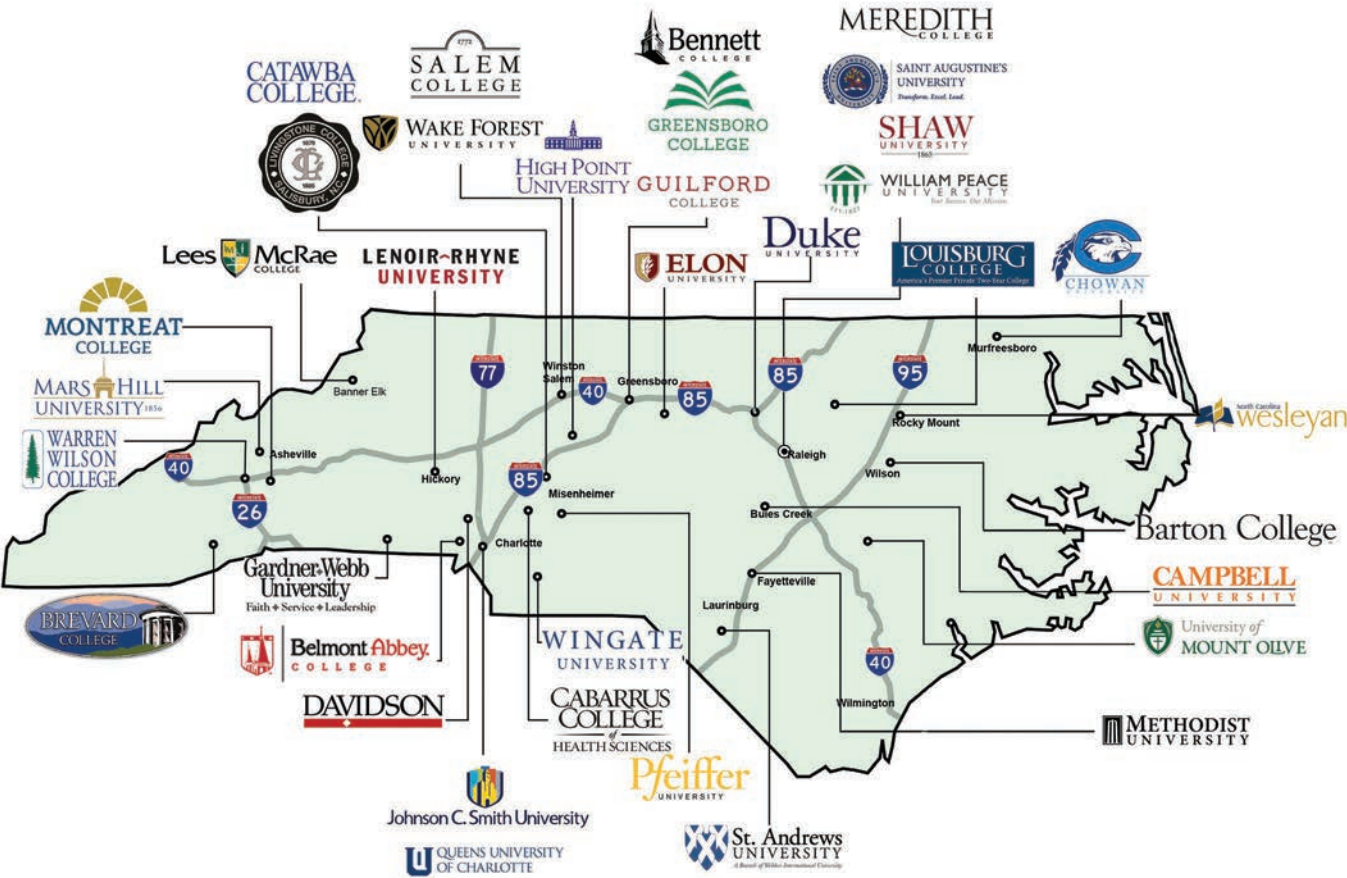




2016-2017
ANNUAL REPORT
STRENGTHENING THE EDUCATION CONTINUUM

NORTH CAROLINA
INDEPENDENT
COLLEGES & UNIVERSITIES

NORTH CAROLINA INDEPENDENT COLLEGES & UNIVERSITIES



"I liked the atmosphere of a private school. I have reaped the benefits of being able to spend quality time with professors, get involved with the local community in service programs and then see the support the community provides back."
Andrew Bret Baldwin – **Louisburg College**

2016-2017 ANNUAL REPORT

of North Carolina Independent Colleges and Universities

STRENGTHENING OUR STATE AND NATION



Our independent colleges and universities contribute greatly to education at all levels in North Carolina, providing teachers for early childhood through high school and college. In addition, we produce educated professionals who are leaders in non-profits, businesses and government. North Carolina is advancing its reputation for economic vitality and innovation thanks in part to NCICU institutions.

For 45 years, NCICU has worked with the North Carolina General Assembly and Congress to ensure that grant and scholarship support is available to North Carolina students to help make a college education possible. These funds, added to more than \$600 million in institutional aid, student loans and work-study opportunities, enable students to pursue their goals in college and prepare for lives of service and success.

North Carolina's 36 independent colleges and universities share an educational legacy that began more than two centuries ago. Our campuses are vital contributors to our state, nation and world, providing jobs and economic growth and producing talented graduates who improve the quality of life and sustain strong communities. Students, faculty and staff with many talents and different perspectives make our campuses robust and exciting intellectual communities that serve all regions of the state.

Support by corporate and foundation donors to the Independent College Fund of North Carolina enables NCICU to sponsor additional student scholarships as well as enrichment programs and special projects, such as the enormously successful annual NCICU Ethics Bowl. A number of donors to the Fund have been contributors for more than 50 years, and six companies have contributed more than \$1 million. They have made and continue to make a difference in the lives of our students and we are deeply grateful.

Leo M. Lambert, Chair, NCICU Board of Directors
President, Elon University
Delores Sides, Chair, ICFNC Advisory Board
International Textile Group, Inc.

Front Cover photo: NCICU 2017 Ethics Bowl Banquet, NC Museum of History

WHO WE ARE

OUR ROLE

NCICU is the statewide office for North Carolina’s 36 independent non-profit colleges and universities.

OUR MISSION AND HISTORY

Founded in 1969, NCICU supports, represents and advocates for private higher education on issues involving independent higher education in North Carolina.

We seek programmatic and student scholarship support, engage in state and federal public policy work, and partner with the state’s other education systems on a broad range of issues.

We also provide research and information to and about private colleges and universities, support opportunities for staff development, and coordinate collaborative programs to support campuses.

In 1995, the Independent College of Fund of North Carolina (ICFNC) merged with NCICU. Formed in 1953, ICFNC is a collaborative effort among corporations, foundations and individuals to develop resources to support our state’s independent colleges and universities.

OUR LEADERSHIP

NCICU is governed by a board of directors comprised of the presidents of each of the 36 independent colleges and universities in the state. Business and community leaders from across the state join 25 presidents on the advisory board of ICFNC.

OUR COLLEGES AND UNIVERSITIES

Independent higher education in North Carolina includes coeducational colleges and universities, colleges for women, historically black colleges and universities, and one two-year college. All are liberal arts, comprehensive or research institutions and are accredited by the Southern Association of Colleges and Schools.

OUR TAX STATUS

NCICU and all 36 independent colleges and universities are tax-exempt under section 501(c)3 of the U.S. Internal Revenue Code. Contributions are fully tax-deductible as provided by law.

OUR STAFF

- **A. Hope Williams**, president
- **Thomas R. West**, vice president for government relations and general counsel
- **Sandy Briscar**, director of communications
- **Steve Brooks**, senior advisor
- **Gwenn Hobbs**, executive assistant and office manager
- **Colleen Kinser**, director, Independent College Fund of North Carolina
- **Rebecca Leggett**, director of programs
- **Carolyn Mata**, director of research
- **Lynwood Thombs**, systems administrator

HOW TO REACH US

530 N. Blount St.
Raleigh, NC 27604
Phone: 919.832.5817
Fax: 919.833.0794
www.ncicu.org

The financial operations of North Carolina Independent Colleges and Universities and the Independent College Fund of North Carolina are audited by Koonce, Wooten & Haywood, LLP, Certified Public Accountants.

GOVERNANCE

NCICU is governed by a board of directors comprised of the presidents of the 36 independent colleges and universities in North Carolina. Governing North Carolina’s independent colleges and universities are more than 1,300 of the state’s government, business and civic leaders. Independent college and university trustees are deeply committed to their responsibilities and deeply engaged in providing planning and guidance to their institutions.

ACCREDITATION

The Southern Association of Colleges and Schools Commission on Colleges provides regional accreditation for all 36 NCICU campuses. Continuing accreditation requires institutions to maintain high quality education, management practices, and standards. Regional accreditation assures the quality the state recognizes for quality assurance.

ACCOUNTABILITY

The North Carolina Education Assistance Authority awards and accounts for all state grant funds provide to North Carolina students attending the 36 campuses of NCICU. Those state funds, as well as federal funds and overall financial aid programs, are subject to independent audits of institutions and to state and federal program reviews.

“College has opened my eyes to many career opportunities that I had not thought about previously. I have always wanted to go into the medical field, and still plan to attend school to be a Physician Assistant, but I am now also excited about the laboratory and research side of medicine.”
Taylor Stewart – Campbell University

Photo: High Point University

STRENGTHENING THE EDUCATION CONTINUUM

Education is the foundation that supports economic development, encourages reasoned discourse on societal issues and enhances individuals’ quality of life. Tracing its roots to 1772 in North Carolina, independent higher education has always played an important role in educating the state’s citizenry.

That role remains vital today as North Carolina’s growth as the ninth most populous state continues. North Carolina employment is projected to grow 12.6% by 2024, adding more than 553,000 new jobs. This is twice as high as the projected national average (6.5%)¹. According to the Bureau of Labor Statistics, 11 of the 15 fastest growing occupations require some level of postsecondary education. In addition, occupations requiring a Master’s degree or higher are projected to experience the greatest percentage increase in employment.²

¹ BLS Employment Projections for 2014-24: <http://www.bls.gov/news.release/ecopro.nr0.htm>

² NC Dept. of Commerce, Labor & Economic Analysis Division

The role of private higher education is critical to the future of North Carolina as it continues to grow. More than a quarter of baccalaureate degrees and a third of graduate and professional degrees are awarded by our 36 campuses.

Not only do private colleges and universities contribute greatly to higher education attainment in North Carolina, but they also provide that education at a minimal cost to the state: two percent of the state’s higher education budget. Without any additional cost to taxpayers for the incredible infrastructure of our campuses, the surrounding communities can enjoy beautifully landscaped grounds, participate in special events and attend high caliber performances in impressive performing arts centers. Through these resources, our private colleges and universities help North Carolina reach beyond its capacity to strengthen the quality of life for communities throughout the state, and guarantee the educational opportunities for all students.

Continued on page 6



Photo: Barton College students



“It is a bit challenging to balance a work-study job, engineering classes and fulfilling premed requirements. The scholarship reduces the amount of money I would have to contribute through work-study, which means I can focus on my work.”
Sean Johnson – Duke – UPS Foundation scholarship

Photo: Warren Wilson College

The various sectors of education in North Carolina work both autonomously and collaboratively to achieve the goals set by our elected officials and to meet the needs of a growing, diverse state. Established by the North Carolina General Assembly in 1992, the Governor’s Education Cabinet – with representatives from the Department of Public Instruction (K-12), the State Board of Education, the NC Community College System, the University of North Carolina and NCICU, along with the Departments of Health and Human Services and Commerce – explores how education can lead the state forward. The sum of their collaboration strengthens the outcomes for all.



Photo: Salem College

One noted collaboration with the North Carolina Community College System saw the implementation of the revised and expanded Independent Comprehensive Articulation Agreement, which assures a smooth transition for community college students to our colleges and universities.

Other joint initiatives include:

- Centralized Residency Determination which determines in-state or out-of-state residency status for students attending any higher education institution in North Carolina. The process is managed through the NC State Education Assistance Authority and College Foundation, Inc.
- The State Longitudinal Data System which will collect data from all colleges and universities to assure consistency and equitable consideration in funding models.
- Participation in NC-SARA which allows participating colleges and universities to offer courses in other states, and allows students attending college in North Carolina to student teach, conduct clinicals, or take courses from NCICU campus while in other states participating in SARA.

Independent colleges and universities also have a major impact on the education of K-12 students through the teachers we produce. Our campuses graduate 22 percent of first-year teachers, and 29 percent of all NC teachers who have graduated from colleges or universities in the state. The need to educate more teachers is one of the reasons many of our colleges were established. With a shortage of 100,000 teachers anticipated by 2021, this pipeline is one our campuses with teacher education programs will continue to support.

As North Carolina continues to be among the fastest growing states and moves toward being the eighth most populous, our state’s 36 private, non-profit colleges and universities will have an ever increasing role in educating our citizens and preparing graduates who think critically and can adapt to the future as they lead our state and country forward.

KEEPING COLLEGE ACCESSIBLE

Keeping college accessible for students whose best opportunity for success will be found in a smaller, private campus community, is a priority for our 36 colleges and universities. Students’ financial needs are met through state, federal and institutional aid, along with family contributions.

The 2017 North Carolina General Assembly maintained its support of the North Carolina Need-Based Scholarship (NCNBS) in the budget it passed for fiscal years 2017-2019. The General Assembly’s appropriation to the NCNBS is \$88.4 million for FY 2017-2018 and \$88.4 million for FY 2018-2019. The funds ensure that all North Carolinians who qualify for NCNBS assistance will receive a scholarship award.

In the fall of 2016, **36,982** North Carolinians attended NCICU institutions as undergraduates. Of that number, **21,741** received scholarship assistance from the NCNBS for an average scholarship award of **\$3,674**.

The number of North Carolinians attending North Carolina’s independent colleges and universities continues to grow as does their financial need. In addition to the NCNBS, 50% of NC students on our campuses receive federal Pell Grants. The campuses themselves provide nearly \$600 million in institutional grants, raised through private philanthropy.

“A private college offers small classes and the relationships I have built with professors and other students have pushed me to work hard. Students are having important conversations outside of class as well which stretches me to think in new directions.”
Katelyn Roache – Elon University

Photo: Pfeiffer University

NCICU COLLABORATION INITIATIVE

NCICU strives to help North Carolina’s 36 independent colleges and universities perform business more effectively, efficiently and less expensively. As the state’s sector office for those institutions, NCICU offers a range of programs that promote best practices, the sharing of information and, where appropriate, the coordination of business services.

The NCICU Collaboration Initiative continues to expand the number and diversity of opportunities to make it easier and more cost-effective for campuses to procure products and services.

First, by virtue of its association with group purchasing entities, NCICU provides North Carolina private colleges and universities access to hundreds of discounted purchasing opportunities with nationally recognized businesses through three primary Group Purchasing Affiliates: Coalition for College Cost Savings (CCCS), Educational and Institutional Cooperative (E&I), and the North Carolina Division of Purchase and Contract. Some of the companies listed under the Direct Contract Affiliates are also members of one of these group purchasing entities.

There are two ways that companies can partner with NCICU to help campus purchasing power, Direct Contract Affiliates and Business Affiliates. NCICU continues to look for new legacy programs that not only will reduce purchasing costs further, but also that will help sustain the Collaboration Initiative over the long-term.

DIRECT CONTRACT AFFILIATES

Agreements negotiated with Direct Contract Affiliates by NCICU provide campuses with the ability to purchase products and services at prices discounted beyond what each could negotiate on its own. Additionally, these agreements provide a small compensation to NCICU for the purpose of sustaining the Collaboration Initiative’s efforts to work on behalf of all campuses.

- **Adobe CLP Student Licensing Agreement** allows students, faculty and staff to purchase Adobe products at prices that are almost half of the academic boxed product retail price.
- **AED Superstore** is the most trusted name in Automated External Defibrillators.
- **A+ Moving** is a full-service moving and storage company that can accommodate employee moves in-state and/or out-of-state.
- **Blackboard Transact** provides hardware and software for securing campuses with access control and video surveillance.

- **CBIZ** Fiduciary Risk Management Services helps private colleges and universities better manage a retirement plan that meets organizational and plan participants’ goals.
- **CFI** College Foundation, Inc. and NCICU developed the College Funds Installment (CFI) Payment Plan that allows students and families to make interest-free monthly installment payments to cover college expenses.
- **CDW Government (CDW-G)** provides NCICU colleges and universities access to discounts on a variety of hardware, software and peripheral products.
- **College Consortium** automates academic course sharing to assist NCICU campuses to easily share online courses and tuition revenue to support student needs and institutional goals.
- **DeWeese Grove and Associates** has a unique system for helping nonprofit institutions to capture the maximum refund from sales and use taxes.
- **Educational and Institutional Cooperative (E&I)** is the member-owned, not-for-profit sourcing cooperative delivering expertise, solutions, and services to the higher education community.
- **Eric Ryan Corporation** reviews telecommunications billings to uncover errors on past billings that may result in refunds, credits or potential future savings.
- **First American Equipment Finance** serves NCICU institutions with lease financing opportunities at preferred rates.
- **Forms & Supply (FSI)** is a North Carolina-based, family-owned and operated provider of quality office supplies and equipment. FSI provides highly-personalized customer service with next day delivery to the purchaser’s desktop.
- **GDS Transnational** and NCICU are partners in an agreement that allows member institutions discounted pricing on antivirus software.
- **Microsoft EES Agreement** is a one-year renewable contract that provides NCICU institutions access to deeply discounted pricing on Microsoft products.
- **Microsoft Student, Faculty and Staff Select Agreement** allows students, faculty and staff at all NCICU institutions to obtain Microsoft software legally at deeply discounted prices.

- **National Utility Review**, a national firm with headquarters in NC, provides off-site and no-risk invoice and contract auditing services for utilities (electric, gas, water), telecommunications (local, long distance, cellular, internet) and waste disposal.
- **NCICU Tuition Exchange** entitles certified dependents of college employees to attend school tuition-free at any of the 21 NCICU participating colleges and universities.
- **Net Zero USA** specializes in energy conservation products and services including Energy Efficient Lighting, Solar Energy Solutions, and Energy Management Systems. Net Zero USA is partnering with NCICU to provide discounted pricing on our energy efficient lighting retro-fit products.
- **OptimalResume™** helps colleges and universities deliver the best possible resume services to students and alumni in a resources-challenged environment.
- **Staples Advantage**, the business-to-business division of Staples, provides its entire line of office and facilities supplies, furniture and equipment to NCICU campuses at substantially reduced prices.
- **ThankView** helps facilitate and analyze effective connections with donors, alumni/alumnae, and prospective students through personalized video.
- **UnitedHealthcare Student Resources** provides affordable student health plans to North Carolina’s independent colleges and universities.

BUSINESS AFFILIATES

Business Affiliates, partnerships between NCICU and businesses that already serve one or more campuses and want to make their products and services available to all campuses, include the following:

APOGEE, Adirondack Solutions, BCWH Architects, Blackboard Transact (also Direct Contract), Brown Edwards, Carolinas IT, CBIZ Retirement Plan Services, Cenergistic, Cherry Bekaert, College Foundation (CFI) (also Direct Contract), Corporate Risk Management Inc., CORT, Direct Energy, Dixon Hughes Goodman, Dynamic Campus, First American Education Finance (also Direct Contract), Honeywell, HRP Associates, Inc., Marsh & McLennan Agency, McMillan Pazdan Smith Architecture, Metz Culinary Management, Millennium Advisory Services, Inc., PNC Financial Services Group,

Inc., Prestige Insurance Agency, Spectrum Enterprise, Steelcase Education, SunTrust Bank, Womble Carlyle Sandridge & Rice LLP.

Many Direct Contract Affiliates and Business Affiliates also sponsor NCICU events and activities and serve on the board of directors of the Independent College Fund.

Coordinated procurement

Providing opportunities for North Carolina’s independent colleges and universities to procure goods and services at discount prices has been a key goal of the Collaboration Initiative. PayBack Partners has evolved as an e-procurement web portal to make those purchasing agreements more easily accessible to campus personnel. The portal, which launched in the spring of 2017, will let users shop online for the best prices on many of the commodities that campuses regularly consume. An electronic payment feature that carries a rebate based on the dollar volume of purchasing through the portal will help make the procurement process a net profit center.

Software and training

Thirty-one independent colleges and universities have participated in an NCICU program, funded by a continuing grant from SAS, that provides free software and training. In 2016-17, those campuses received over \$2 million in free software, with amounts based on individual campus needs and ranging from \$6,700 to over \$244,000 in value. Other campuses have begun working with NCICU’s systems administrator and SAS to participate in the software offer and training.

PROFESSIONAL DEVELOPMENT

Each year, NCICU sponsors a series of meetings and activities, each focusing on a particular administrative function or academic discipline. Those sessions bring together officials from our campuses in fields such as academic affairs, admissions, business, development, financial aid, information technology, institutional research and assessment, libraries, marketing, public information, purchasing, student affairs, teacher education and Title IX (the 1972 federal law that requires gender equity for boys and girls in every educational program that receives federal funding).

NCICU ETHICS BOWL



Photo: Salem College’s Ethics Bowl Team

The North Carolina Legislative Building Complex set the perfect stage for the Sixth Annual 2017 Ethics Bowl theme of “Ethics in Law.” Teams representing 21 NCICU campuses and their faculty coaches and mentors arrived with excitement, awe about the buildings in which they would compete, and a palpable energy that permeated the venue. More than fifty judges and moderators, from a variety of civic, corporate, governmental and non-profit organizations, volunteered hours of preparation and time to adjudicate the competition.

The NCICU Ethics Bowl emphasizes applied ethics as a hallmark of the student academic experience. The study of ethics is an important element of education for the more than 68,000 undergraduates enrolled at North Carolina’s 36 independent colleges and universities. Private colleges are recognized as having environments that not only encourage analytical thinking and dialogue among students and faculty, but also instill a sense of social responsibility and accountability.

The NCICU Ethics Bowl provides an enhanced academic experience by increasing awareness and communication among students from NCICU colleges and universities and area business and community leaders about how ethics can be applied in leadership, decision-making, interpersonal relations, and various issues in our society and culture. Preparing students to collaborate as a team to build consensus on critical ethical issues is an important aspect of the NCICU Ethics Bowl.

After four competitive rounds in the February event, Chowan University, Meredith College, Montreat College and Salem College earned their way into the semi-final round by accumulating the most wins.

Meredith and Salem Colleges advanced to the final round – the first time two women’s college faced off in the finals. Exploring the topic of “Corporate Ethics in International Contexts,” they discussed whether “U.S. companies have an ethical obligation to withdraw their operations from countries which repress universal human rights.” The resulting thought-provoking discussion earned Salem College top honors, a first for this team that has been competing in the Ethics Bowl since its inception.

The judges and moderators praised the teams for their thoughtful arguments and broad knowledge of the topics which they demonstrated by using relevant historical facts, points of applied ethics, and current events to state their case.

Supported by gifts received from more than 30 corporate and individual sponsors, NCICU provides funding assistance to support each campus as it prepares for the Ethics Bowl competition. Without the support of these generous donors, led by presenting sponsors Duke Energy and Wells Fargo, the Ethics Bowl would not be possible.



Photo: The Honorable Sam J. (Jimmy) Ervin, IV was the speaker at the Ethics Bowl Banquet

UNDERGRADUATE RESEARCH AND CREATIVITY SYMPOSIUM

The State of North Carolina Undergraduate Research and Creativity Symposium (SNCURCS), in its 12th year, was held on November 5, 2016, at North Carolina Central University in Durham. From its origins as a collaboration between NCICU and the University of North Carolina system, the Symposium provides an opportunity for North Carolina undergraduate students to showcase their research and creative work. With the approval of a faculty mentor, an undergraduate student enrolled at an institution of higher education in North Carolina can submit an abstract to be included in the symposium ranging from classwork, such as independent research, to participation in an undergraduate research experience, or other funded projects regardless of whether the student volunteered or was paid for the project. At the Symposium, students demonstrate the results of their research and creativity through posters, presentations, performances and works of art.

NCICU awards competitive stipends ranging from \$300 to \$600 each to students performing undergraduate research at NCICU’s colleges and universities in STEM fields of study which include science, technology, engineering and mathematics. Stipends are funded through the undergraduate research endowment established by NCICU through support from corporate and foundation donors. Nine students were selected from the seven participating NCICU institutions to receive stipends in 2016. Overall, 126 students from NCICU campuses made presentations at the symposium.

“This scholarship not only allows me to finish college as the only male college graduate in my entire extended family, it also has provided me with the opportunity to teach and pay the spirit of generosity forward to others who need support, mentoring, or an upper hand in life by being an example of what is truly possible.”
Sean Xavier Nickson – Greensboro College – UPS scholarship

Photo: Davidson College

OPPORTUNITIES FOR GIVING

INDEPENDENT COLLEGE FUND OF NORTH CAROLINA

North Carolina’s 36 independent colleges and universities continually seek out partners who will help keep tuition affordable for their students. To assist them in securing those resources, the Independent College Fund of North Carolina, an arm of NCICU, partners with the corporate and foundation communities to invest in scholarships and other programs to support our students. Sixty percent of student scholarship funds raised is distributed equally to our campuses through ICFNC. The remaining 40 percent is distributed in proportion to the number of full-time-equivalent undergraduate students at each campus. In some instances, individual campuses also receive specially designated contributions.

The 2016-17 Independent College Fund of North Carolina campaign raised \$591,000 in scholarship support, \$218,000 for student enrichment programs and other grants and over \$2 million in in-kind gifts, for a total of more than \$2.9 million in contributions.

GENERAL SCHOLARSHIP GIFTS

General, non-restricted scholarships can have the broadest impact for our students by allowing ICFNC to distribute the funds where they are most needed. Many donors choose to support general scholarships through ICFNC for this reason. A general scholarship gift provides independent colleges and universities with financial resources that are essential to their ability to award scholarships at the campus level.

NAMED SCHOLARSHIP GIFTS

For individuals, corporations or foundations that wish to support specific programs, institutions or demographics, a named scholarship established through the Independent College Fund of North Carolina is an option. For a gift of \$2,000 or more per student, donors may create a named scholarship at the institutions of their choice, and also may assist in outlining criteria to be used to select the scholarship

recipient. Each named scholarship provides much-needed scholarship aid for students, and establishes a presence at the institution in the donor’s name, making named scholarships a popular option.

GIFTS-IN-KIND AND SPONSORSHIPS

With an established and expanding array of NCICU programs and events comes a need for sponsorships as well as products and services to support our programming. Many events provide educational and enrichment opportunities for students attending our state’s independent colleges and universities. In addition, we host collaborative meetings of administrative groups, conferences and other events for our higher education professionals. Giving options include overall event sponsorships, sponsoring event meals or breaks or covering the cost of signage or printing, to name a few.

STUDENT ENRICHMENT PROGRAMS

Enrichment programs such as the NCICU Ethics Bowl and he North Carolina Undergraduate Research & Creativity Symposium grow in popularity each year with hundreds of students participating. These events are huge undertakings requiring the support of countless volunteers and donors to succeed. In addition to volunteers, NCICU seeks financial support for these programs which enhance the quality of education and provide a valuable learning experience for our students. These programs are possible only with the strong support of our donors.

CAPITAL CAMPAIGN GIFTS

NCICU moved its offices to a permanent home in 2008 — a historic residence that was built in 1881 in the heart of North Carolina’s capital city. Gifts to NCICU’s capital campaign support the renovation and maintenance of the house. Located at 530 N. Blount St. in Raleigh, the office provides strong visibility for NCICU and independent higher education. Current and prospective donors are invited to visit when you are in the Triangle.

DONORS

NAMED SCHOLARSHIP DONORS

The following donors participated in the Named Scholarship Program and provided at least \$2,000 annually per student scholarship in the name of their organization:

\$30,000 to \$99,999

- *UPS Educational Endowment Fund* \$93,600 (administered by the Council of Independent Colleges) \$2,600 scholarship for 36 students attending independent colleges and universities in North Carolina that are from underserved and disadvantaged populations and communities

- *The Duke Energy Foundation Scholarship* \$80,500 \$3,500 scholarship for 23 students residing in Duke Energy’s service territory who are from an underrepresented population and majoring in Engineering, Math, Environmental Studies, or Education.

- *Wells Fargo Scholarship* \$67,600 \$2,704 scholarship at all ICFNC member institutions

- *BB&T Charitable Foundation Scholarship* \$59,800 \$2,392 scholarship at all ICFNC member institutions

\$2,000 to \$29,999

- Blumenthal Foundation
- Broyhill Family Foundation, Inc.
- Burlington Industries Foundation
- Clancy & Theys Construction Co.
- Clariant Corporation
- Dominion Energy Charitable Foundation
- MetLife
- Pfizer
- Jeff and Jan Stoddard

Photo: Elon University

2016-17 HONOR ROLL OF DONORS AND SPONSORS

CORNERSTONE (\$75,000 and above)

- CIC/UPS Educational Endowment Fund
- The Duke Energy Foundation
- SAS Institute*

BENEFACTOR (\$50,000-\$74,999)

- BB&T Charitable Foundation
- US Department of Education grant
- Wells Fargo Foundation

PARTNER (\$25,000-\$49,999)

- Philip L. Van Every Foundation

ASSOCIATE (\$10,000-\$24,999)

- Alwinell Foundation
- Bolick Foundation
- Broyhill Family Foundation, Inc.
- Burlington Industries Foundation
- Council of Independent Colleges
- Dominion Energy Charitable Foundation
- George Foundation
- James E. and Mary Z. Bryan Foundation
- Martin Marietta Materials
- MetLife Foundation
- The Universal Leaf Foundation
- Womble Carlyle Sandridge & Rice, LLP

SUSTAINER (\$5,000-\$9,999)

- Blue Cross Blue Shield of NC
- Blumenthal Foundation
- CBIZ Retirement Plan Services
- College Foundation, Inc.
- The Dickson Foundation, Inc.
- McMillan Pazdan Smith, LLC
- Norfolk Southern Foundation
- PNC Financial
- W. Trent Ragland, Jr. Foundation
- E.T. Rollins, Jr. and Frances P. Rollins Foundation
- Spectrum Enterprises
- SunTrust Banks, Inc.
- TIAA
- Dr. A. Hope Williams

CONTRIBUTOR (\$3,000-\$4,999)

- Aramark
- Bridgestone Americas Trust Fund
- Brown, Edwards, & Company, LLP

- Clariant Corporation
- Coca-Cola Bottling Company Consolidated
- CommScope, Inc.
- Dynamic Campus
- Grady-White Boats, Inc.
- International Textile Group
- Marsh & McLennan Agency- Mid Atlantic
- McGuireWoods, LLP
- PSNC Energy - A SCANA Co.
- Rafter, Inc.
- Sherrod and Margaret Salisbury Foundation
- The Eddie and Jo Allison Smith Family Foundation, Inc.
- Wren Foundation, Inc.

FRIEND (up to \$2,999)

- The A.B. Carter, Inc. Fund
- AC Corporation
- Adirondack Solutions, Inc.
- Ads Infinitum
- Ms. Nicole Alexander
- Apogee Telecom, Inc.
- AT&T Foundation
- Ms. Emily Baranello
- BCWH
- BDO, USA, LLP
- Best Commercial Development
- Biltmore Farms, LLC
- Blackboard Transact
- Blue Cross & Blue Shield of NC
- The Borden Fund, Inc.
- Brady Services
- Mr. James E. Brown, Jr.
- Mr. William H. Bryan
- Ms. Karen Calhoun
- Capital Development Services
- Carolina Foods, Inc.
- Carolinas IT
- Catering Works*
- Cenergistic, Inc.
- The C.F. Sauer Company
- Cherry Bekaert, LLP
- Clancy & Theys Construction Co.
- Corporate Risk Management, Inc.
- CORT
- CRI CPAs
- Joseph Dave Foundation
- Deloitte Services, LP
- Ms. Margaret Wren de St. Aubin
- Direct Energy
- Docusource
- Elinvar*
- Enterprise Holdings Foundation
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- First American Education Finance

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- Ms. Gwenn H. Hobbs
- Honeywell
- Hornwood, Inc.
- Glenn E. and Addie G. Ketner Family Foundation
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- Mr. Harvard Smith
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- Ms. Tammy Thurman
- Theo Davis Printing*
- Ms. Mary Thornton
- Verity Asset Management
- Mr. Tom West
- WestRock
- Wyatt-Quarles Seed Company

* Gifts in Kind Increased Giving

NORTH CAROLINA
INDEPENDENT
COLLEGES & UNIVERSITIES

NCICU BOARD
OF DIRECTORS

BARTON COLLEGE

Wilson, Est. 1902

2016-2017 Enrollment: 955

- **Dr. Douglas Searcy,**
President

BELMONT ABBEY COLLEGE

Belmont, Est. 1876

2016-2017 Enrollment: 1,452

- **Dr. William Thierfelder,**
President

BENNETT COLLEGE

Greensboro, Est. 1873

2016-2017 Enrollment: 430

- **Dr. Phyllis Dawkins,**
President

BREVARD COLLEGE

Brevard, Est. 1853

2016-2017 Enrollment: 698

- **Dr. David Joyce,**
President

CABARRUS COLLEGE OF
HEALTH SCIENCES

Concord, Est. 1942

2016-2017 Enrollment: 258

- **Dr. Dianne Snyder,**
President

CAMPBELL UNIVERSITY

Buies Creek, Est. 1887

2016-2017 Enrollment: 4,136

- **Dr. J. Bradley Creed,**
President

CATAWBA COLLEGE

Salisbury, Est. 1851

2016-2017 Enrollment: 1,269

- **Mr. Brien Lewis,**
President

CHOWAN UNIVERSITY

Murfreesboro, Est. 1848

2016-2017 Enrollment: 1,500

- **Dr. M. Christopher White,**
President

DAVIDSON COLLEGE

Davidson, Est. 1837

2016-2017 Enrollment: 1,796

- **Dr. Carol Quillen,**
President

DUKE UNIVERSITY

Durham, Est. 1838

2016-2017 Enrollment: 6,587

- **Dr. Richard H. Brodhead,**
President

ELON UNIVERSITY

Elon, Est. 1889

2016-2017 Enrollment: 5,918

- **Dr. Leo M. Lambert,**
President *

GARDNER-WEBB
UNIVERSITY

Boiling Springs, Est. 1905

2016-2017 Enrollment: 2,357

- **Dr. A. Frank Bonner,**
President

GREENSBORO COLLEGE

Greensboro, Est. 1838

2016-2017 Enrollment: 796

- **Dr. Lawrence D. Czarda,**
President

GUILFORD COLLEGE

Greensboro, Est. 1837

2016-2017 Enrollment: 1,643

- **Dr. Jane K. Fernandes,**
President

HIGH POINT UNIVERSITY

High Point, Est. 1924

2016-2017 Enrollment: 4,529

- **Dr. Nido R. Qubein,**
President

JOHNSON C. SMITH
UNIVERSITY

Charlotte, Est. 1867

2016-2017 Enrollment: 1,310

- **Dr. Ronald L. Carter,**
President

LEES-McRAE COLLEGE

Banner Elk, Est. 1900

2016-2017 Enrollment: 984

- **Dr. Barry M. Buxton,**
President

LENOIR-RHYNE UNIVERSITY

Hickory, Est. 1891

2016-2017 Enrollment: 1,640

- **Dr. Frederick K. Whitt,**
President

LIVINGSTONE COLLEGE

Salisbury, Est. 1879

2016-2017 Enrollment: 1,198

- **Dr. Jimmy R. Jenkins, Sr.,**
President

LOUISBURG COLLEGE

Louisburg, Est. 1907

2016-2017 Enrollment: 682

- **Dr. Mark La Branche,**
President

MARS HILL UNIVERSITY

Mars Hill, Est. 1856

2016-2017 Enrollment: 1,316

- **Dr. Dan G. Lunsford,**
President

MEREDITH COLLEGE

Raleigh, Est. 1891

2016-2017 Enrollment: 1,644

- **Dr. Jo Allen,**
President

METHODIST UNIVERSITY

Fayetteville, Est. 1956

2016-2017 Enrollment: 2,051

- **Dr. Ben E. Hancock, Jr.,**
President

MONTREAT COLLEGE

Montreat, Est. 1916

2016-2017 Enrollment: 618

- **Dr. Paul Maurer,**
President

NORTH CAROLINA
WESLEYAN COLLEGE

Rocky Mount, Est. 1956

2016-2017 Enrollment: 1,951

- **Dr. Dewey G. Clark,**
President

PFEIFFER UNIVERSITY

Misenheimer, Est. 1885

2016-2017 Enrollment: 773

- **Dr. Colleen Perry Keith,**
President

QUEENS UNIVERSITY
OF CHARLOTTE

Charlotte, Est. 1857

2016-2017 Enrollment: 1,445

- **Dr. Pamela L. Davies,**
President

ST. ANDREWS UNIVERSITY

Laurinburg, Est. 1896

2016-2017 Enrollment: 688

- **Mr. Paul Baldasare, Jr.,**
President

SAINT AUGUSTINE'S UNIVERSITY

Raleigh, Est. 1867

2016-2017 Enrollment: 929

- **Dr. Everett B. Ward,**
President

SALEM COLLEGE

Winston-Salem, Est. 1772

2016-2017 Enrollment: 840

- **Dr. E. Lorraine Sterritt,**
President

SHAW UNIVERSITY

Raleigh, Est. 1865

2016-2017 Enrollment: 1,667

- **Dr. Tashni-Ann Dubroy,**
President

UNIVERSITY OF
MOUNT OLIVE

Mount Olive, Est. 1951

2016-2017 Enrollment: 2,354

- **Dr. Philip Paul Kerstetter,**
President

WAKE FOREST UNIVERSITY

Winston-Salem, Est. 1834

2016-2017 Enrollment: 4,932

- **Dr. Nathan O. Hatch,**
President *

WARREN WILSON COLLEGE

Asheville, Est. 1894

2016-2017 Enrollment: 645

- **Dr. Steven L. Solnick,**
President

WILLIAM PEACE
UNIVERSITY

Raleigh, Est. 1857

2016-2017 Enrollment: 965

- **Dr. Brian C. Ralph,**
President

WINGATE UNIVERSITY

Wingate, Est. 1896

2016-2017 Enrollment: 2,054

- **Dr. Rhett Brown,**
President

* NCICU Board Chair

INDEPENDENT COLLEGE FUND
OF NORTH CAROLINA

Business and Education in Partnership

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The Board of Directors of the Independent College Fund consists of the President of the Fund's member colleges and universities as well as 25 business leaders.

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Dominion Energy NC
- **Margaret Wren de St. Aubin**
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Wren Foundation, Inc.
- **Mitch Perry**
Senior Vice President and CFO
Blue Cross Blue Shield of NC
- **George Ratchford**
Vice President-Operations
PSNC Energy

Enrollment figures represent full-time-equivalent undergraduate enrollment.

PARTNERSHIPS FOR OUR STUDENTS AND OUR CITIZENS



The history of the State of North Carolina and the history of North Carolina private higher education are closely linked. From the founding of Salem College in 1772 to the establishment of Methodist University and North Carolina Wesleyan College in 1956, North Carolina's 36 liberal arts, comprehensive and research colleges and

universities have been centers of educational, economic and cultural growth and enrichment.

For more than two and a half centuries, private colleges and universities in North Carolina have educated leaders in government, business, non-profits and in broader civic engagement. Our graduates teach in public schools across North Carolina, serve in health and other science fields, own or lead businesses, participate in the arts, and contribute countless volunteer hours to our rural and urban communities.

Today, NCICU campuses award one in four baccalaureate degrees and one in three graduate degrees in the state. We also award more than

half of the medical degrees, 65 percent of the law degrees, more than half of master's in nursing degrees, 53 percent of pharmacy degrees, 38 percent of physical therapy degrees, and 88 percent of physician assistants' degrees. Graduates with these degrees have a significant impact on the pipeline of available talent and expertise that employers in our state are seeking.

Together with the North Carolina Department of Public Instruction, the North Carolina Community College System and the University of North Carolina, NCICU works to strengthen opportunities for education for our citizens and for the students from other states and countries who want to attend college in North Carolina and stay to work, raise their families, and contribute to the state's economy.

North Carolina private higher education is committed to a strong future for our state and to continuing to make education possible for students. More than two thirds of North Carolina undergraduates qualify for need-based state aid; more than half qualify for Pell Grants; and, on some campuses, as many as 90 percent of students receive need-based financial aid.

Helping these and our other students be successful is an ongoing contribution to the education continuum of North Carolina.

A. Hope Williams, President
North Carolina Independent Colleges and Universities

"One of the factors that helped me make my decision was that I was able to transfer in the majority of my credits from the community college. My major is Social Work and Shaw University has an amazing program that I was very much interested in."
Maureen Gupton – Shaw University



"I have always known that getting a degree was critical, but I didn't think that I could pay for it. After speaking with several people at the university, I found out that I would be able to afford college. I knew that I had to jump on this opportunity."
Richard Edwards – Chowan University
– BB&T scholarship

Photo: St. Andrews University

NORTH CAROLINA INDEPENDENT COLLEGES & UNIVERSITIES

- Barton College, *Wilson*
- Belmont Abbey College, *Belmont*
- Bennett College, *Greensboro*
- Brevard College, *Brevard*
- Cabarrus College of Health Sciences, *Concord*
- Campbell University, *Buies Creek*
- Catawba College, *Salisbury*
- Chowan University, *Murfreesboro*
- Davidson College, *Davidson*
- Duke University, *Durham*
- Elon University, *Elon*
- Gardner-Webb University, *Boiling Springs*
- Greensboro College, *Greensboro*
- Guilford College, *Greensboro*
- High Point University, *High Point*
- Johnson C. Smith University, *Charlotte*
- Lees-McRae College, *Banner Elk*
- Lenoir-Rhyne University, *Hickory*
- Livingstone College, *Salisbury*
- Louisburg College, *Louisburg*
- Mars Hill University, *Mars Hill*
- Meredith College, *Raleigh*
- Methodist University, *Fayetteville*
- Montreat College, *Montreat*
- N.C. Wesleyan College, *Rocky Mount*
- Pfeiffer University, *Misenheimer*
- Queens University of Charlotte, *Charlotte*
- St. Andrews University, *Laurinburg*
- Saint Augustine's University, *Raleigh*
- Salem College, *Winston-Salem*
- Shaw University, *Raleigh*
- University of Mount Olive, *Mount Olive*
- Wake Forest University, *Winston-Salem*
- Warren Wilson College, *Asheville*
- William Peace University, *Raleigh*
- Wingate University, *Wingate*

NORTH CAROLINA INDEPENDENT COLLEGES & UNIVERSITIES

Address: 530 N. Blount Street, Raleigh, North Carolina 27604

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Photo: *Louisburg College*