

A photograph of three graduates in black caps and gowns, overlaid with a blue tint. The graduate on the left is a Black man pointing towards the camera. The graduate in the center is a white man with a beard. The graduate on the right is a white woman. They are all smiling and looking towards the camera.

# 50th Anniversary

NORTH CAROLINA  
INDEPENDENT  
COLLEGES & UNIVERSITIES

2018-2019 ANNUAL REPORT



# Celebrating 50 Years

## 2018-19 ANNUAL REPORT

of North Carolina Independent Colleges and Universities

*"...the independent sector should be nurtured for its cost savings to the state, its diversity of institutions, its autonomy of action and its commitment to provide access and choice for the citizens of North Carolina."*

**EXECUTIVE SUMMARY, PLANNED DIVERSITY:  
A PUBLIC POLICY FOR INDEPENDENT HIGHER EDUCATION  
IN NORTH CAROLINA — 1977**



Nathan O. Hatch



Jeff Stoddard

Fifty years ago, presidents of the private, non-profit colleges and universities in North Carolina recognized the need for the sector to have a national and statewide presence. Accordingly, they established the North Carolina Association of Independent Colleges and Universities and gave it the role of statewide representation with Congress, the governor, the North Carolina General Assembly and the public K-12 and higher education sectors. The association was joined shortly thereafter by the North Carolina Center of Independent Higher Education with focus on research and information and, by 1995 the fundraising organization, Independent College Fund of North Carolina. These three organizations merged in 1995 to form North Carolina Independent Colleges and Universities, known broadly now as NCICU.

Throughout this half century, North Carolina's private colleges and universities have continued to expand their missions, including most of the two-year institutions becoming senior colleges. Others have added advanced degree programs, expanded their campus footprints and enrollments, and adapted to the global environment of higher education by developing new and innovative academic programs to meet evolving student and workforce needs.

Through the efforts of NCICU and our 36 colleges and universities with Congress and the North Carolina General Assembly, students have received a significant increase in support by the state for students who choose to attend private colleges. State financial aid has increased from \$1 million in 1972 to \$88.9 million in 2018-19. Named scholarships from corporations and foundations have continued to expand for students. Grants and other support make possible special NCICU initiatives such as the Visiting Scholars Program, Counselors Tours, the NCICU Ethics Bowl, and the State of North Carolina Undergraduate Research Symposium. Through the years, NCICU staff have worked to foster collaboration among our campuses, creating peer groups that can benefit from the experiences of others.

Currently, NCICU is also working with the other sectors of education in the state along with the businesses and philanthropic community to increase outcomes and make education more attainable for North Carolina citizens. NCICU joins the myFutureNC Commission in supporting a goal of 2 million adults ages 25-44 with a high-quality postsecondary degree by 2030.

As we look back on the past 50 years, we recognize the important role that NCICU has provided. The review of activities and accomplishments from 2018-19 demonstrates the breadth and significance NCICU and private higher education bring to North Carolina today. With this strong foundation we look forward to the important work and strong partnerships all of us will need to have over the next fifty years in North Carolina.

**Nathan O. Hatch**, Chair, NCICU Board of Directors, President, Wake Forest University  
**Jeff Stoddard**, Chair, ICFNC Advisory Board, SunTrust Bank

Front Cover photo, Back Cover Photo: Lenoir-Rhyne University, Hickory  
Inside Front Cover photo: Chowan University, Murfreesboro



# Year in Review

## COLLABORATIONS SUPPORT STATE’S ATTAINMENT GOALS

Finding ways to help North Carolinians make the right college choice and persist to a degree is always a priority for NCICU. This year we have addressed the challenge of degree attainment on a number of fronts.



Major-specific articulation agreements with NC community colleges in Theatre, Fine Arts and Music were signed by NC Community College System President Peter Hans and NCICU President Hope Williams (pictured here) along with 23 of our campuses. Additional campuses signed the RN to BSN agreement that was initiated last year. A grant from the Teagle Foundation to the Council of Independent Colleges is providing funds for NCICU to establish articulation agreements in psychology and sociology along with a counseling component — all of which can be replicated nationwide.



NCICU was the first board to endorse the “2 million by 2030” statewide attainment goal developed by the myFutureNC Commission. Here, Hope Williams speaks at the announcement of the goal as UNC System Interim President William Roper, Peter Hans, and NC Department of Public Instruction Superintendent Mark Johnson look on. Other education sectors, the legislature and statewide Chamber of Commerce have since endorsed the goal.

Through collaboration with the North Carolina Department of Public Instruction and the Friday Institute for Education Innovation, NCICU developed a professional development strategy for faculty in teacher education programs at colleges throughout the state for the use of technology and digital resources as teaching tools for K-12 students.



Group meetings for 17 campus administrative functions are held throughout the year to provide an opportunity for professional development and to learn from peers. In addition, NCICU’s Assessment Conference is open to public and private colleges in North Carolina as well as private colleges in Virginia and South Carolina.



NCICU coordinates a weeklong tour of campuses for high school counselors from across the country, visiting one-third of NCICU colleges and universities each year. The popular event typically fills up within a few weeks of registration opening and delivers an invaluable look at the uniqueness of our individual campuses.

With the NC General Assembly in full session this year, NCICU and presidents have worked closely with legislators to provide information and context on issues that impact higher education. Their efforts helped lead to an increase in the NC Need-Based Scholarship and the expansion of the Teaching Fellows Program.

## GRANTS

Program grants totaling **\$2,501,698** were received this year from the following:

- Bill & Melinda Gates Foundation
- John M. Belk Endowment
- NC Department of Public Instruction
- SAS
- Council of Independent Colleges/  
The Teagle Foundation

Photo: Barton College, Wilson



# Ethics Bowl

In NCICU's 8th Ethics Bowl, Catawba College's team placed first facing Wake Forest University in the finals. Ethics in the Environment was the focus with topics exploring the Paris Climate Agreement, Fracking, the Keystone Pipeline, Nuclear Energy, and Sunscreen. Semifinalist teams were Barton College and Meredith College.

The Ethics Bowl was supported by Presenting Sponsors Duke Energy and Wells Fargo Bank; Benefactor, BB&T; and 25 Associate sponsors.



Catawba College's Ethics Bowl team members

## ETHICS BOWL BY THE NUMBERS:

**22** TEAMS

**121** STUDENTS

**27** SPONSORS

**48** JUDGES

**14** MODERATORS

# State of NC Undergraduate Research Symposium



Chowan University students participate in SNCURS

For the 14th year, NCICU and UNC sponsored the State of North Carolina Undergraduate Research and Creativity Symposium. The 2018 event was held on November 10 at North Carolina State University with several hundred students presenting oral and poster presentations — more than 150 of them from NCICU campuses. Eight NCICU students received stipends from NCICU to support their research.

# NCICU Staff

- A. Hope Williams, *president*
- Tom West, *vice president for government relations and general counsel*
- Denise Adams, *Digital Learning Initiative coordinator*
- Sandy M. Briscar, *director of communications*
- Steve Brooks, *senior advisor*
- Melanie Chrisp-Thorpe, *associate director, Independent College Fund of North Carolina*
- Gwenn Hobbs, *executive assistant to the president and office manager*
- Vicki Humphreys, *director of information technology*
- Colleen Kinser, *director, Independent College Fund of North Carolina*
- Phil Kirk, *advisor, community relations*
- Rebecca B. Leggett, *director of programs*
- Carrie Mata, *director of research*
- Holden McLemore, *intern, Campbell University School of Law*
- Susan Mayo, *intern, Campbell University Student*

Photo: Brevard College, Brevard



# NCICU Collaborative Programs

NCICU helps North Carolina’s 36 independent colleges and universities connect with businesses through a range of programs that promote best practices, cost savings, the sharing of information and, where appropriate, the coordination of services.

**DIRECT CONTRACT AFFILIATES:**

Providing discounts to all campuses

- Adobe CLP Student Licensing Agreement
- AED Superstore
- Blackboard Transact
- CBIZ
- CFI (College Foundation, Inc.)
- CDW Government
- CITI Training
- College Consortium/Academum
- DeWeese Grove and Associates
- DocuSource
- Envirosafe
- Eric Ryan Corporation
- First American Equipment Finance
- Forms & Supply (FSI)
- Arthur J. Gallagher & Company, Inc.
- GDS Transnational.
- Microsoft EES Agreement
- Microsoft Student, Faculty and Staff Select Agreement
- National Utility Review
- NCICU Tuition Exchange
- Net Zero
- OptimalResume™
- PayBack Partners
- Staples Advantage
- ThankView
- UnitedHealthcare Student Resources
- VMWare

**GROUP PURCHASING PROGRAMS:**

Organizations/agencies that aggregate purchasing power to provide significant discounts

- Coalition for College Cost Savings
- Educational and Institutional Cooperative (E&I)
- State of North Carolina E-Procurement

**BUSINESS AFFILIATES:**

Companies/service providers that have a current, successful working relationship with at least one NCICU campus.

- Adirondack Solutions
- Affinity, LLC
- Apogee
- Aramark
- BDO
- Blackbaud
- Blackboard Transact
- Bon Appetite Management Co.
- Brown Edwards
- Captrust
- Carolinas IT
- Cherry Bekaert
- College Foundation, Inc. EX\$EL
- College Foundation, Inc. Verification
- Corporate Risk Management, Inc.
- CORT
- Dynamic Campus
- First American Education Finance
- Harvest Table Culinary Group
- Honeywell
- HRP Associates, Inc.
- Marsh & McLennan Agency
- McMillan Pazdan Smith Architecture
- Metz Culinary Management
- Millennium Advisory Services, Inc.
- Moseley Architects
- PNC Financial Services Group, Inc.
- Quinn Evans Architects
- Regions Financial Corporation
- Spectrum Enterprise
- SunTrust Banks, Inc.
- Thompson & Little, Inc.
- TIAA
- Vemo Education
- Womble Bond Dickinson

# Student Stories

I did not know the benefits of a private school until I attended Gardner-Webb. It’s a good fit for me because I am able to grow as a learner. I enjoy the 13:1 student teacher ratio. I enjoy how I can ask questions in class when I need to. A plus about private colleges is teachers being there for me when I need help. The small, family campus atmosphere that I get everyday is a huge benefit.

**Lauryn Truitt, Gardner-Webb University, Wells Fargo Foundation Scholarship**

They say that college is a time of self-discovery, full of both trials and prosperity, and lasting memories and friends. Little did I know, my first year of college would bring about so many experiences, both positive and negative, that would forever change me.

In high school, I considered myself smart. Nothing was too much of a challenge for me. Therefore, coming to college, I did not expect that things would be much harder. What made me find myself terribly mistaken was my first English paper. I worked hard on it and expected a good grade. I got a B. Upon receiving my grade, my heart dropped. I considered my work to be “A” work, especially by my own standards. I was very misguided in the mindset of the work I had to do in college coming to school. It is not supposed to be easy, as nothing in life is. Even though the grade was upsetting at first, it provided me with a spark. I pushed myself harder, harder than I ever had to work. It paid off; I saw improvement with each paper.

**Farah Alsakhita, Wake Forest University**

My college experience is exciting me, challenging me, and molding me into an improved version of myself year after year. I am living several lives during my lifetime at Warren-Wilson: everything from an IT Technician to Stage Manager for two Warren-Wilson productions, to working with outreach organizations such as Asheville Poverty Initiative, and so much more. There is no doubt college is teaching me skills, traits, and moral lessons that will serve as a foundation upon which my professional and life goals will be built.

**Darrin Winston, Warren-Wilson College**

I became a mother at a very young age and I had to put my education on hold to grow up and be a mother and wife. Now that I’m older and my children are getting older I decided that I needed to further my education for the benefit of my future and also to serve as an example to my children. I firmly believe that a college education is vital. I am especially grateful for the scholarship because without it I quite possibly wouldn’t be able to attend college.

**Ashley Bullard, University of Mount Olive, Need-Based Scholarship**

Photo: N.C. Wesleyan College, Rocky Mount



# Celebrating 50 Years

## OUR MISSION & HISTORY

Independent colleges in North Carolina can trace their roots back to 1772 when Salem College was founded. Thirty-one of the 36 institutions are more than 100 years old. As state colleges and universities were established and placed under the umbrella of the University of North Carolina System, it became apparent that garnering legislative support for North Carolina citizens who chose to attend a private college would be more successful if handled through a statewide office.

In 1969, the NC Association of Independent Colleges & Universities (NCAICU) was formed. After joining with the NC Center for Independent Higher Education (NCCHE) in 1975, the organization “evolved from a part-time primarily legislative effort, into a multipurpose organization where public information work, educational programs, and research/long-rang planning activities, complemented advocacy for established public policy goals.” \*

This mission has remained strong and has grown substantially over the past 50 years. Over the years, NCICU developed new and innovative programs, secured grants that have added depth to the resources we have at our disposal, and acquired scholarships for our students.

North Carolina’s independent colleges and universities continue to grow to meet the educational, cultural and economic needs of students. These institutions have developed majors to remain at the forefront of needs in an evolving world and served as educational, economic and cultural resources for their local communities.

*\* Dr. James Olliver,  
Acting Executive Director,  
in a letter to the  
Board of Directors  
in February 1979*

*“We are respected as a source of information  
and have developed the capacity to speak broadly  
on the issues affecting our institutions,  
and thereby to subtly shift the nature of the debate  
to questions which reflect the true concerns facing  
independent higher education.”*

**RESEARCH/POLICY ANALYSIS  
IN INDEPENDENT  
HIGHER EDUCATION IN  
NORTH CAROLINA — 1977**

## TIMELINE: 1969-2019

- 1969**  
North Carolina Association of Independent Colleges & Universities (NCAICU) formed

**1969-1971**  
Virgil McBride is president

**1971**  
NC General Assembly passes the North Carolina Contractual Scholarship (need-based)

**1971-1976**  
Dr. Cameron P. West is President

**1975**  
Piedmont University Center becomes NC Center for Independent Higher Education (NCCHE) — a 501c3 research and information arm — and is transferred to NCAICU

**1975**  
NC General Assembly passes the Legislative Tuition Grant (all North Carolina students)

**1977-1992**  
The Hon. John T. Henley is president

**1977**  
Visiting Scholars Program started

**1980**  
Annual Counselors Tours are started

**1986**  
Dr. A. Hope Williams named Executive Director of NCCHE

**1992**  
Dr. Williams becomes president

**1993**  
Governor Jim Hunt forms the Governors Education Cabinet on which President Williams continues to serve

**1995**  
Independent College Fund of NC (ICFNC) becomes part of NCAICU and NCCHE

**1998**  
NCICU participates in the establishment of NC LIVE, North Carolina’s electronic library

Photo: Brevard College, Brevard

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CELEBRATING 50 YEARS, cont.

ENROLLMENT	1968	2018
2-Year Junior colleges	9,143	594
4-Year Private Colleges	34,487	66,034
Grad/Professional	3,067	22,589
TOTAL	46,697	89,226

DEGREES CONFERRED	Associate	Bachelors	Masters	Doctorate/ Professional	Total
1968	(not reported)	5,814	352	556	6,722
2018	545	14,145	9,825	3,610	24,125

Degrees Offered:	1968	2018
Associate degree only	14 institutions	1 institution
Bachelor’s degrees	28 institutions	35 institutions
Master’s degrees	4 institutions	26 institutions
Doctorate degrees	2 institutions	7 institutions
Professional degrees	4 institutions	5 institutions

TIMELINE, cont.

- **1999**  
The ICFNC, NCAICU and NCCHE merge to form North Carolina Independent Colleges & Universities (NCICU), a 501c3
- **2004**  
First NCICU Assessment Conference held
- **2005**  
Annual State of NC Under-graduate Research and Creativity Symposium is established
- **2008**  
NCICU moves to its permanent home at 530 N. Blount Street, Raleigh
- **2011**  
North Carolina Need-Based Scholarship established; NCICU’s 1st Ethics Bowl held
- **2016**  
Future of Private Higher Education Symposium is held at High Point University
- **2018**  
NCICU works with North Carolina DPI to develop Digital Learning Standards for Teacher Education
- **2019**  
NCICU is 1st board to endorse myFutureNC attainment goal

Keeping College Accessible

The number of North Carolinians attending our independent colleges and universities continues to grow, as does their financial need. In addition to the North Carolina Need-Based Scholarship, 50 percent of NC students on our campuses received federal Pell Grants. Keeping college accessible for students and their families is a priority for our 36 institutions. Every institution provides funds to assist students with financial need. Campuses partner with federal and state government to provide an aid package designed to keep enrollment affordable.

This Year:

50%

of NC students are Pell Grant eligible

\$700 Million

contributed in institutional aid

\$88.9 Million

appropriated by NC General Assembly for NC students at private colleges and universities

Growth in State Funds for Private College Students:

1972-73 • \$1 Million

allotted for NC Contract Scholarships (need-based)

2017-18 • \$88.9 Million

allotted for the NC Need Based Scholarship; as many as 24,848 students have received an average of up to \$4,062

In October, during a special called session, the General Assembly provided \$1M in additional financial aid funding for students attending our 36 campuses who were affected by Hurricanes Florence and Michael.

*I grew up in a poor family and experienced abuse as a child until I was kicked out. College has been my chance to turn my life around and make something of myself. Salem College has provided an amazing place for me to expand my views on politics, social values, and life itself. If it wasn't for the aid I have gotten, I would never have had the chance to come to such an amazing place and would have never turned into the successful and driven person that I am today.*  
**ALAINA MILLS, SALEM COLLEGE**

Photo: Duke University, Durham



# Opportunities for Giving

THE INDEPENDENT COLLEGE FUND OF NORTH CAROLINA

North Carolina's 36 independent colleges and universities continually seek partners who will help keep tuition affordable for their students. To assist the campuses in securing that support, the Independent College Fund of North Carolina (ICFNC), an arm of NCICU, works closely with the corporate and foundation communities to invest in scholarships and other programs to support our students.

## GIVING OPPORTUNITIES INCLUDE:

- General Scholarship Gifts • Named Scholarship Gifts • Gifts-In-Kind • Student Enrichment Programs

Independent College Fund of North Carolina  
**\$3.2 Million** raised in 2018-19

### SOURCE OF DONATIONS:

- Corporations ..... **\$2,737,515**
- Foundations ..... **\$291,928**
- Individuals ..... **\$28,580**
- Government ..... **\$162,715**

### DESIGNATION OF FUNDS:

- Scholarships ..... **\$505,820**
- Programs ..... **360,987**
- In-Kind ..... **\$2.4 Million**

*This scholarship has given me the best opportunity at achieving my dream career and doing so without massive debt. I have a chance to enjoy working and putting my heart into client care without the burden of a loan payment.*

**EMILY C. BRADDOM, CABARRUS COLLEGE OF HEALTH SCIENCES,  
UPS FOUNDATIONS SCHOLARSHIP**

Photo: Guilford College, Greensboro

# 2018-2019 Honor Roll

OF DONORS & SPONSORS

## CORNERSTONE (\$100,000 and above)

- CIC/UPS Educational Endowment Fund
- SAS Institute\*

## BENEFACTOR (\$50,000-\$99,999)

- BB&T Charitable Foundation
- Blue Cross Blue Shield of North Carolina
- Wells Fargo Foundation

## PARTNER (\$25,000-\$49,999)

- Philip L. Van Every Foundation, Inc.
- Womble Bond Dickinson

## ASSOCIATE (\$10,000- \$24,999)

- Alwinell Foundation
- John M. Belk Endowment
- Bolick Foundation
- Broyhill Family Foundation, Inc.
- Burlington Industries Foundation
- James E. and Mary Z. Bryan Foundation
- The Duke Energy Foundation
- George Foundation
- Southern Regional Education Board
- SunTrust Banks, Inc.
- The Universal Leaf Foundation

## SUSTAINER (\$5,000- \$9,999)

- College Foundation, Inc.
- The Dickson Foundation, Inc.
- Dominion Energy
- Friends of Campbell University
- Grady-White Boats, Inc.
- Harvest Table Culinary Group

- PNC Financial
- R.A. Bryan Foundation, Inc.
- W. Trent Ragland, Jr. Foundation
- E.T. Rollins, Jr. and Frances P. Rollins Foundation
- TIAA
- Dr. A. Hope Williams

## CONTRIBUTOR (\$3,000- \$4,999)

- BDO, USA, LLP
- Bridgestone Americas Trust Fund
- Brown, Edwards, & Company, LLP
- Cherry Bekaert, LLP
- Coca-Cola Bottling Co. Consolidated
- Fidelity Investments
- First American Education Finance
- HRP Associates, Inc.
- International Textile Group
- McMillan Pazdan Smith, LLC
- Mount Olive Pickle Company, Inc.
- Piedmont Natural Gas Foundation
- Sherrod and Margaret Salisbury Foundation
- Wren Foundation, Inc.

## FRIEND (up to \$2,999)

- The A.B. Carter, Inc. Fund
- AC Corporation
- ADAVICO
- Adirondack Solutions, Inc.
- Ads Infinitum
- AFFINITYLTC, LLC
- Mr. Ernest Alexander
- Apogee Telecom, Inc.
- Aramark Corporation\*
- Ms. Emily Baranello
- Bernhardt Furniture Company
- Best Commercial Development

- Biltmore Farms, LLC
- Blackman & Sloop
- Blackboard
- Blumenthal Foundation
- The Borden Fund, Inc.
- Mr. Donald Brady
- Ms. Sandy Briscar
- BrightDot
- Mr. James E. Brown, Jr.
- Mr. William H. Bryan
- Ms. Karen Calhoun
- Capital Development Services
- CAPTRUST
- Carolinas IT
- Catering Works\*
- Ms. Melanie Chrisp-Thorpe
- Clancy & Theys Construction Co.
- Corporate Risk Management, Inc.
- CORT
- Ms. Terina Cronin
- The Council of Independent Colleges
- Ms. Margaret Wren de St. Aubin
- Elinvar
- Enterprise Holdings Foundation
- Ms. Frances G. Fontaine
- Mr. Jack Frost
- Ms. Patti Gillenwater
- Ms. Leslie Hayes
- Ms. Julie Hampton
- Ms. Glenn H. Hobbs
- Honeywell
- Hornwood, Inc.
- Mr. Gerad T. Johnson
- Joseph Dave Foundation
- Glenn E. and Addie G. Ketner Family Foundation
- Ms. Colleen M. Kinser
- Koonce, Wooten, and Haywood, LLP
- Ms. Rebecca Leggett
- Mr. and Mrs. Harold G. Livingston
- M&J Foundation

- Marsh & McLennan Agency- Mid Atlantic
- Mr. Donald McNeill
- Mr. Ronald McNeill
- Metz Culinary Management
- Millennium Advisory Services, Inc.
- Moseley Architects
- Ms. Christine Motherwell
- North Carolina Electric Membership Corporation
- Pentegra Services, Inc
- Mr. Mitchell W. Perry
- Quinn Evans Architects
- Mr. Brooks T. Raiford
- Mr. Jim Ratchford
- Regions Bank
- Ms. Elizabeth L. Riley
- Sageview
- Mr. William Salmon
- Mr. Eric Searls
- Ms. Delores Sides
- Mr. Harvard Smith
- Mr. Matthew Socha
- Southco Distributing Company
- Stephenson Millwork Company, Inc.
- Mr. and Mrs. Jeff and Jan Stoddard
- Stonecutter Foundation, Inc.
- Ms. Tammy Thurman
- Theo Davis Printing\*
- Ms. Mary Thornton
- Vemo Education, Inc.
- Mr. and Mrs. Dana and Tom West
- Wyatt-Quarles Seed Company

\*In-Kind Gift  
Increased Gift

NCICU and all 36 independent colleges and universities are tax-exempt under section 501(c)3 of the U.S. Internal Revenue Code. Contributions are fully tax-deductible as provided by law.



# Board of Directors

The presidents of the 36 independent colleges and universities in the state comprise the NCICU Board of Directors

- **BARTON COLLEGE**  
Wilson, Est. 1902, Dr. Douglas Searcy, President
- **BELMONT ABBEY COLLEGE**  
Belmont, Est. 1876, Dr. William Thierfelder, President
- **BENNETT COLLEGE**  
Greensboro, Est. 1873, Dr. Phyllis Dawkins, President
- **BREVARD COLLEGE**  
Brevard, Est. 1853, Dr. David Joyce, President
- **CABARRUS COLLEGE OF HEALTH SCIENCES**  
Concord, Est. 1942, Dr. Dianne Snyder, President
- **CAMPBELL UNIVERSITY**  
Buies Creek, Est. 1887, Dr. J. Bradley Creed, President
- **CATAWBA COLLEGE**  
Salisbury, Est. 1851, Mr. Brien Lewis, J.D., President
- **CHOWAN UNIVERSITY**  
Murfreesboro, Est. 1848, Dr. Kirk E. Peterson, President
- **DAVIDSON COLLEGE**  
Davidson, Est. 1837, Dr. Carol Quillen, President
- **DUKE UNIVERSITY**  
Durham, Est. 1838, Dr. Vincent Price, President
- **ELON UNIVERSITY**  
Elon, Est. 1889, Dr. Constance Ledoux Book, President
- **GARDNER-WEBB UNIVERSITY**  
Boiling Springs, Est. 1905, Dr. Benjamin Leslie, Interim President
- **GREENSBORO COLLEGE**  
Greensboro, Est. 1838, Dr. Lawrence D. Czarda, President
- **GUILFORD COLLEGE**  
Greensboro, Est. 1837, Dr. Jane K. Fernandes, President
- **HIGH POINT UNIVERSITY**  
High Point, Est. 1924, Dr. Nido R. Qubein, President
- **JOHNSON C. SMITH UNIVERSITY**  
Charlotte, Est. 1867, Mr. Clarence D. Armbrister, J.D., President
- **LEES-McRAE COLLEGE**  
Banner Elk, Est. 1900, Dr. Herbert L. King, Jr., President
- **LENOIR-RHYNE UNIVERSITY**  
Hickory, Est. 1891, Dr. Frederick K. Whitt, President
- **LIVINGSTONE COLLEGE**  
Salisbury, Est. 1879, Dr. Jimmy R. Jenkins, Sr., President
- **LOUISBURG COLLEGE**  
Louisburg, Est. 1787, Dr. Gary M. Brown, President
- **MARS HILL UNIVERSITY**  
Mars Hill, Est. 1856, Tony Floyd, J.D., President
- **MEREDITH COLLEGE**  
Raleigh, Est. 1891, Dr. Jo Allen, President
- **METHODIST UNIVERSITY**  
Fayetteville, Est. 1956, Dr. Stanley T. Wearden, President
- **MONTREAT COLLEGE**  
Montreat, Est. 1916, Dr. Paul Maurer, President
- **NORTH CAROLINA WESLEYAN COLLEGE**  
Rocky Mount, Est. 1956, Dr. Dewey G. Clark, President
- **PFEIFFER UNIVERSITY**  
Misenheimer, Est. 1885, Dr. Colleen Perry Keith, President
- **QUEENS UNIVERSITY OF CHARLOTTE**  
Charlotte, Est. 1857, Dr. Pamela L. Davies, President
- **ST. ANDREWS UNIVERSITY**  
Laurinburg, Est. 1896, Mr. Paul Baldasare, Jr., J.D., President
- **SAINT AUGUSTINE'S UNIVERSITY**  
Raleigh, Est. 1867, Dr. Gaddis Faulcon, Interim President
- **SALEM COLLEGE**  
Winston-Salem, Est. 1772, Ms. Sandra Doran, J.D., Interim President
- **SHAW UNIVERSITY**  
Raleigh, Est. 1865, Dr. Paulette Dillard, President
- **UNIVERSITY OF MOUNT OLIVE**  
Mount Olive, Est. 1951, Dr. David L. Poole, President
- **WAKE FOREST UNIVERSITY**  
Winston-Salem, Est. 1834, **Dr. Nathan O. Hatch, President\***
- **WARREN WILSON COLLEGE**  
Asheville, Est. 1894, Dr. Lynn M. Morton, President
- **WILLIAM PEACE UNIVERSITY**  
Raleigh, Est. 1857, Dr. Brian C. Ralph, President
- **WINGATE UNIVERSITY**  
Wingate, Est. 1896, Dr. Rhett Brown, President

\* NCICU Board Chair

# ICFNC Advisory Board

Business and community leaders from across the state join 25 presidents on the Advisory Board of ICFNC

- Ernest Alexander, TIAA
- Jo Allen, Meredith College
- Paul Baldasare, St. Andrews University
- A. Emily Baranello, SAS Global Education Practice
- Benjamin Leslie, Gardner-Webb University
- Gary Brown, Louisburg College
- Rhett Brown, Wingate University
- Bill Bryan, Mount Olive Pickle Company
- Colleen Perry Keith, Pfeiffer University
- Kelly Calabria, Ketchum
- Karen Calhoun, McMillan Pazdan Smith
- Brad Creed, Campbell University
- Stanley Wearden, Methodist University
- Terina Cronin, Dominion Energy
- Lawrence D. Czarda, Greensboro College
- Pamela Davies, Queens University of Charlotte
- Dewey Clark, N.C. Wesleyan College
- Margaret Wren de St. Aubin, Wren Industries, Inc.
- Sandra Doran, Salem College
- Jane K. Fernandes, Guilford College
- Tony Floyd, Mars Hill University
- Patti Gillenwater, Elinvar
- Julie Hampton, BDO
- David Joyce, Brevard College
- Lee King, Lees-McRae College
- Brien Lewis, Catawba College
- Paul Maurer, Montreat College
- Don McNeill, Dixon Hughes Goodman
- Lynn M. Morton, Warren Wilson College
- Christine Motherwell, Coca-Cola Bottling Company
- Mitch Perry, Blue Cross Blue Shield of NC
- Kirk Peterson, Chowan University
- David L. Poole, University of Mount Olive
- Brian Ralph, William Peace University
- Liz Riley, Womble, Bond, Dickinson
- William Salmon, Marsh & McLennan Agency
- Doug Searcy, Barton College
- Eric Searls, BB&T
- Delores Sides, Elevate Textiles
- Harvard B. Smith, Universal Corporation
- Matthew Socha, Cherry Bekaert
- Jeff Stoddard, Sun Trust Bank, ICFNC Board Chair
- William Thierfelder, Belmont Abbey College
- Mary Thornton, Harvest Table Culinary Group
- Tammy Thurman, Duke Energy/Piedmont Natural Gas
- Fred Whitt, Lenoir-Rhyne University

The financial operations of North Carolina Independent Colleges and Universities and the Independent College Fund of North Carolina are audited by certified public accountants.

Photo: Campbell University, Buies Creek



# 50 Years and Counting



North Carolina Independent Colleges and Universities (NCICU) is celebrating its golden anniversary this year: 50 years of addressing public policy issues in higher education with eight governors, the 170 members of each session of the North Carolina General Assembly and North Carolina’s Congressional Delegations.

There have also been 50 years of partnerships with the public k-12 and higher education sectors, with the business and philanthropic communities to fund student scholarships and events, and with faculty and administrators for professional development and projects such as the undergraduate research symposium and the NCICU Ethics Bowl.

One of NCICU’s most important goals continues to be helping policy makers and the citizens of North Carolina understand the key role and impact of North Carolina’s private, non-profit colleges and universities on the state’s education attainment. NCICU is deeply involved in the planning and work with myFutureNC toward the state’s attainment goal of two million adults between the ages of 25 and 44 with a high-quality postsecondary credential or degree by 2030.

Private colleges and universities award almost one in three bachelor’s degrees and one in three graduate and professional degrees in the state. NCICU campuses also have significant numbers of adult students who complete their college degrees through the wide variety of affordable, flexible, course programming and scheduling designed with adult students’ employment and family circumstances in mind. The success of these traditional and non-traditional students attending our independent colleges and universities is key to helping North Carolina increase education attainment.

When NCICU was established in 1969, its leaders recognized the importance of partnering with the State of North Carolina to strengthen educational, economic and cultural opportunities. NCICU and our individual colleges and universities remain committed to this critical goal. We look forward to continuing this important work with elected officials, public education and corporate and foundation leaders over the next 50 years and beyond on behalf of our students and our state.

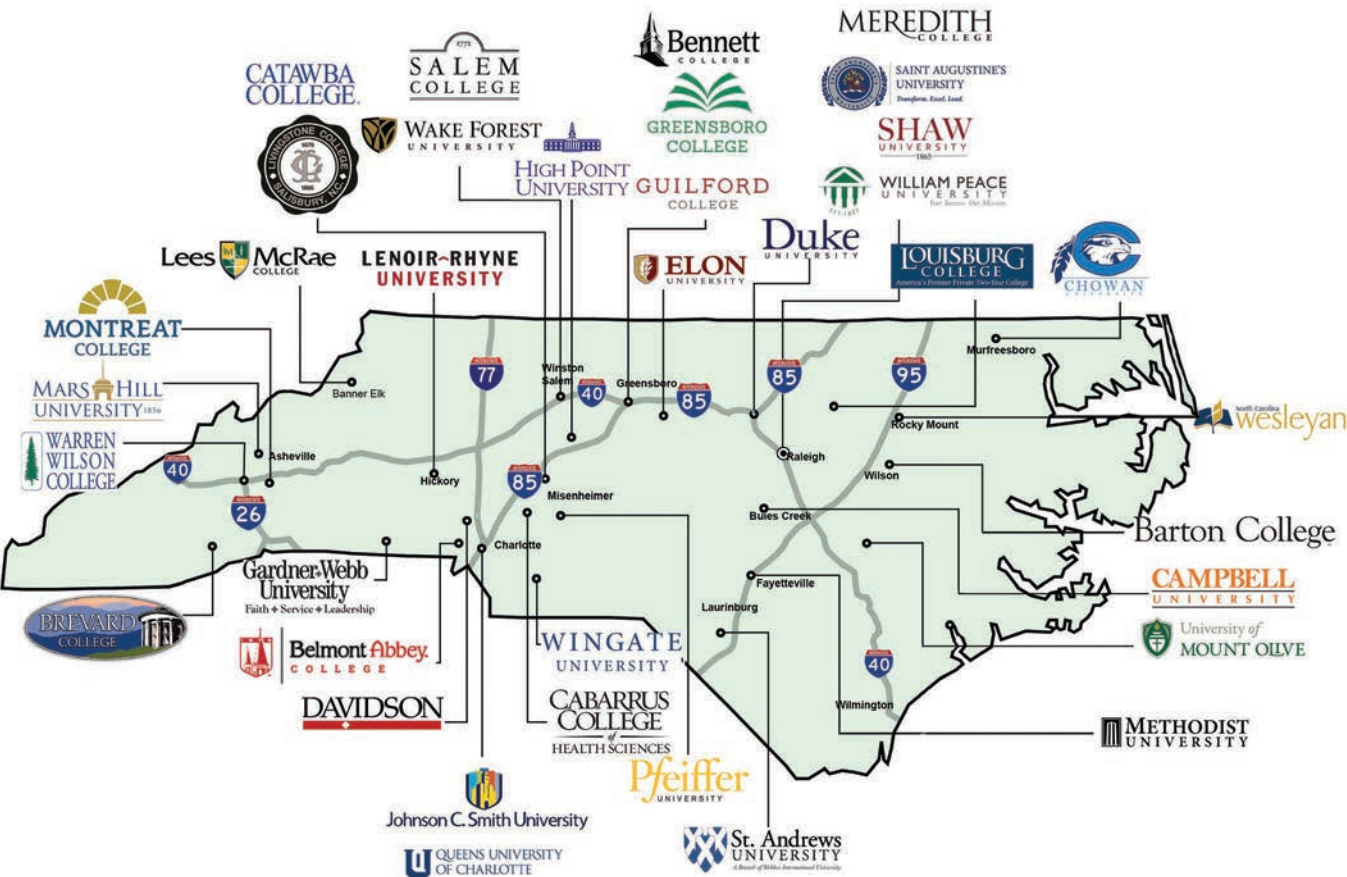
**A. Hope Williams**, President,  
North Carolina Independent Colleges and Universities

*[When I applied,] Meredith College not only sent me my acceptance letter but personally called me to tell me the great news. That personal, one-on-one connection is what I love about Meredith. They want you to succeed and will challenge you, but it’s to make you stronger. My college experience just started but I have grown and learned so much.*

**CAROL MABIALA, MEREDITH COLLEGE**

Photo: Lenoir-Rhyne University, Hickory

# NC Independent Colleges and Universities



*The Southern Association of Colleges and Schools Commission on Colleges provides regional accreditation for all 36 NCICU campuses. Continuing accreditation requires institutions to maintain high quality education, management practices, and standards. Regional accreditation assures the quality the state recognizes for quality assurance.*

Back Cover Photo: Lees-McRae College, Banner Elk



## NORTH CAROLINA INDEPENDENT COLLEGES AND UNIVERSITIES

- Barton College
- Belmont Abbey College
- Bennett College
- Brevard College
- Cabarrus College of Health Sciences
- Campbell University
- Catawba College
- Chowan University
- Davidson College
- Duke University
- Elon University
- Gardner-Webb University
- Greensboro College
- Guilford College
- High Point University
- Johnson C. Smith University
- Lees-McRae College
- Lenoir-Rhyne University
- Livingstone College
- Louisburg College
- Mars Hill University
- Meredith College
- Methodist University
- Montreat College
- University of Mount Olive
- N.C. Wesleyan College
- Pfeiffer University
- Queens University of Charlotte
- St. Andrews University
- Saint Augustine's University
- Salem College
- Shaw University
- Wake Forest University
- Warren Wilson College
- William Peace University
- Wingate University

### Independent College Fund of North Carolina

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*Independent higher education in North Carolina includes coeducational colleges and universities, colleges for women, historically black colleges and universities, and one two-year college. These include liberal arts, comprehensive and research institutions.*